



Ilford & District Indoor Bowls Club Ltd

Centre of excellence for indoor lawn bowls serving the people of Redbridge and surrounding areas



Newsletter No 41 – April 2025 - End of Season

Ilford really is a special club with a wonderful blend of strong social connections and impressive competitive spirit! It's great to see how the camaraderie fosters a positive environment that attracts members, and even more exciting, to see the club's competitive achievements this season.

The individual successes of Debbie Jones reaching the National Ladies Champion of Champions Finals and Karl Bunyan making it to the quarter-finals of the National Novices Men's Singles, are fantastic achievements and a real testament to their skill and dedication.

Furthermore, having both the Men's Double 4's squad and the Mixed Triples Team reach the Essex finals is a significant accomplishment for the club. While it's disappointing they were narrowly beaten, reaching that level of competition speaks volumes about the talent and teamwork within Ilford.

It seems like Debbie Jones and Karl Bunyan's individual runs, coupled with the strong performances of the Men's Double Fours and Mixed Triples teams, have indeed showcased a competitive side to Ilford this season, adding another dimension to the club's already appealing qualities.

Congratulations to all the players mentioned for their achievements! They've clearly made the club very proud.

A New Chapter for the Club

As we move forward, the Club takes a moment to express its sincere gratitude and best wishes to two long-serving and dedicated individuals who are now stepping down from their leadership roles.

After their considerable contributions and commitment, we bid a fond farewell to our retiring President, Pat Brown, and our retiring Chairman, Sandy Dron. Their hard work, guidance, and passion have been invaluable to the Club, and we thank them both for their tireless efforts over the years. We wish Pat and Sandy all the very best as they embark on their next chapter and hope they enjoy a well-deserved and fulfilling future.

Looking ahead with enthusiasm, we are delighted to welcome our new leadership team. Taking on the role of President is Alan Jaye, and our new Chairman is Gary Cook. We extend our warmest congratulations to Alan and Gary on their appointments and wish them every success as they lead the Club forward. We are confident that their vision and dedication will be a great asset, and we look forward to an exciting future under their guidance.

On a personal note, it has been a privilege to represent the Club as General Secretary for the past 6 years. However, all good things have to come to an end and we have to make way for new blood, new ideas and a younger Management Team who we hope will make the Club stronger and take it forward. Our Club Manager, Bob Hayter feels the same way having given over 8 years to the Club as Club Manager and several other important roles. We have both given 2 years notice and will resign from our positions in April 2027. This gives the Club some time to find and train members, whom we hope will step forward to help the Club. We of course will do our best to ensure the handover goes smoothly. The difficulty is, who is brave enough to take over our roles? In my case, I have just been elected President of the Club which I accept with great gratitude. Whilst the role of President is mainly a figure-head position, I will oversee the take-over and help the new Club Manager and General Secretary settle in to their respective roles.

To aid the handover, Bob and I will be looking at dividing our roles and delegating some duties to several willing members rather than just one or two. That would make the job far easier for whoever takes over. With this in mind, we have now purchased a Bowls Management System called **BowlsR** which is a computerised booking and membership system with an accounting option. This system is used successfully by several local clubs such as Falcon and Tye Green and is very impressive. Once up and running, it will also allow access to members to book rinks, arrange games and enter scores and much more. This system alone will save Bob hours of work a week as the leagues will be updated automatically. The Membership module will be a great help to me as Membership Secretary as again, once up and running, much of the work is done automatically. Even the membership and score cards can be printed directly from the system. Karl Bunyan and Colin Foster, who thankfully advise on all matters computer, have both seen the system in operation and are impressed, so we hope to have it installed well before next season. Karl has agreed to oversee the installation and will help us set it up if requested.

This year, three of our established Directors decided to retire. They will be replaced by three new Directors. Gary Cook who will take over as Chairman from Sandy. David Pittal and Lawrence Kaizer will be joining the Board and will bring much needed business experience to the table. David has already taken over the role of 'Energy Regulator' and will be looking to ensure that our energy prices are competitive and affordable.

This month brings a change in bowls leadership for the Club. After many years of dedicated service, **Ken Spicer** is stepping down from his role as **Men's Captain** to dedicate more time to his family. We extend our sincere gratitude to Ken for his unwavering commitment and hard work throughout his tenure.

We also bid farewell to **Mark Newman**, who is standing down as **Vice-Captain**. Thank you, Mark, for your contributions to the Club. We wish both Ken and Mark all the very best for the future.

Looking ahead, we are delighted to announce our new leadership team. **Steven Klein** has been appointed as the new **Men's Captain**, and he will be supported by **Mike Abbott**, our new **Vice-Captain**. We warmly welcome Steven and Mike to their new roles and wish them every success for the forthcoming season.

Unfortunately, **Sandra Dupuy** who was our Safeguarding Officer, is no longer able to carry out that role because she is now a qualified Bowls Coach. She is not allowed to do both. We are very fortunate to have attracted the services of a new member, **Stephen King** who is the Safeguarding Office for Barley Bowls Club and has agreed to fulfil that role for Ilford. He has already undergone the necessary training and has presented me with a shed load of documents, rules and regulations which the Club will have to adhere to. The necessary certification will be posted at the Club when we reopen in September. We welcome Stephen to the Management Team and we know he will look after our interests and keep the bowls authorities happy at the same time.

There are so many positive things to say about the Club BUT unfortunately, there are also some very important negative elements which the Club needs to address. The word **APATHY** describes the mood of many of our members. "The Club runs OK so why should we get involved? Someone else is doing the work anyway" Whilst we sort of understand this attitude, we cannot condone it.

The Club emphasizes that **every member has a responsibility** to contribute, whether it's helping with practical tasks like laying boards, supporting teams, assisting with maintenance, bar work, administration, or health and safety. **Lack of involvement puts the Club's future at risk**, even raising questions about renewing our lease in 2027.

The message is clear: **the Club needs YOU**. Your support, in any form and any amount of time, is vital to ensure its continued success. Please consider how you can get involved and help secure the Club's future for all members.

A good example of this APATHY is players **and complete teams** not turning up for matches. This season alone, the Club has lost **£882** in match and green fees. Unfortunately, there are several frequent offenders. It is up to the Team Captains to ensure that they have enough players to cover all their matches. We have over 300 members so it is no excuse to say you could not find anyone to play. **YOU** have to **ASK** around and as a very last resort, I am willing to send out an email to all members asking for help on your behalf. If you **really** cannot find replacements, **YOU** have to contact your remaining players AND the players in the opposing team to tell them not to turn up. It is not oppositions fault so it is unfair and costly for them to turn up and not have a game.

Only today (15/4/25), one more team did not turn up for their final game. It is just inexcusable and the Club has no alternative other than to start to reintroduce compulsory charges for players and Team Captains who do not turn up and do not tell the opposing team. We will also name and shame those Team Captains who are apparently unworthy of running a team. Team Captains, you know who you are! Please start to act in a responsible manner for the good of your own team, the opposition and the Club.

Two Team Captain did have the decency to pay the Club for the games they missed which is the honourable thing to do. What about the other 30 (thirty) games?

Day	Time	Matches Cancelled	Fees Per Match	Total Loss
Monday	10.30am	1	£28.00	£28.00
Monday	2.30pm	0	£28.00	£0.00
Monday	6.30pm	0	£28.00	£0.00
Tuesday	10.30am	0	£28.00	£0.00
Tuesday	2.30pm	1	£28.00	£28.00
Tuesday	4.30pm	2	£21.00	£42.00
Tuesday	6.30pm	2	£28.00	£56.00
Wednesday	10.30am	1	£28.00	£28.00
Wednesday	6.30pm	0	£28.00	£0.00
Thursday	10.30am	4	£28.00	£112.00
Thursday	12.30pm	4	£28.00	£112.00
Thursday	2.30pm	2	£28.00	£56.00
Friday	10.30am	1	£28.00	£28.00
Friday	2.30pm	2	£28.00	£56.00
Friday	4.30pm	0	£28.00	£0.00
Sunday	10.00am	12	£28.00	£336.00
		32	Total	£882.00

Security

We've recently noticed an increase in the number of misplaced coats and shoes within our changing room areas. It's highly likely that these items have been taken by mistake, and we'd like to kindly request everyone's assistance in resolving this.

Please take a moment to double-check your belongings after using the changing rooms to ensure you haven't accidentally picked up someone else's coat or shoes. Even a quick glance at labels or distinctive features can help prevent these mix-ups.

If you find you have an extra item that doesn't belong to you, or if you are missing a coat or pair of shoes, either call the Club or please bring it to the Office - (e.g. bar or club office) at your earliest convenience. We will do our best to reunite lost items with their owners.

This is but another reminder regarding established etiquette during play on the green. To ensure a smooth and respectful environment for all participants, we kindly ask that everyone adheres to the following basic rules:

Probably not the best time to remind you but once again we have to nag members to:-

Remain in the Lounge:

While play is in progress, we request that non-participating members and spectators remain within the designated lounge areas. This helps to minimize distractions for those currently playing.

Avoid Standing at the Back of the Green:

For the comfort and concentration of players, please refrain from standing at the back of the green during a game. Your presence in this area can inadvertently cause disruption.

These are fundamental aspects of bowling etiquette that contribute to a positive and enjoyable experience for everyone. Your cooperation in observing these guidelines is greatly appreciated.

So enough of the depressing stuff, let's talk about some of the Club's achievers. This is a list of this year's club championship winners and runners up. If you were not at finals day, you missed some extraordinary bowls matches.

Final Day

The Presentation for all Leagues and Club Competitions will take place on Thursday 17th April 2025 directly after the three Finals - Ladies Singles, Men's Singles & Consolation Pairs

Pizza's and reduced Bar prices after presentation

Ladies Singles Final - Thursday 17th April - Start 6pm

Jackie Stephens 21	Julie Watkins 19
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Men's Singles Final - Thursday 17th April - Start 6pm

Bob Smith 17	v	Karl Bunyan 21
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Open Consolation 4 Wood Pairs Final - Thursday 17th April - Start 5pm

Brian Yershon Keith Coe 16	v	Colin Green Steven Klein 18
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Open Consolation Singles Final - Wednesday 16th April - Start 5pm

Bob Smith 21	v	Lol Green 19
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Men's 4 Wood Pairs Final - Wednesday 16th April - Start 5pm

Micky Pace Mark Banning 13	v	Karl Bunyan Paco Rodriguez 16
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Ladies 4 Wood Pairs Final - Wednesday 16th April - Start 5pm

Jackie Stephens Julie Watkins 17	v	Debbie Jones Paula Nottage 16
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Open Fixed Jack Final - Wednesday 16th April - Start 2pm

Bob Smith 89	v	Gary Burns 91
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Open Triples Final - Tuesday 15th April - Start 6.30pm

Karl Bunyan & Mark Bleach Bob Smith 23	v	Glenn Stephens & Jackie Stephens Julie Watkins 11
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Men's Fours Final - Monday 14th April - Start 5.30pm - 6pm

Glenn Stephens, Mark Banning Dennis Tuerena, Paco Rodriguez 5		Gary Burns, John Cobley Bob Smith, Mark Bleach 21
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Well done to all competitors but special congratulations to the winners: **Men's Fours**, Gary Burns, John Cobley, Bob Smith and Mark Bleach. **Open Triples**, Karl Bunyan, Mark Bleach, and Bob Smith. **Open Fixed Jack**, Gary Burns. **Ladies 4 wood pairs**, Jackie Stephens and Julie Watkins. **Men's 4 wood pairs**, Karl Bunyan and Paco Rodrigues. **Open Consolation Singles**, Bob Smith. **Open Consolation 4 Woods pairs**, Colin Green and Steven Klein. **Men's Singles**, Karl Bunyan and **Ladies Singles Champion**, Jackie Stephens. Just look at how close some of the games were. These champions had to work very hard to fend off tough opposition. An excellent week of top class bowls.

Annual General Meeting

Over 60 members attended our AGM in April, another Club record. It was encouraging to witness a significant level of member interest in the Club's operations. Many members actively participated by sharing their views on the proposed initiatives.

The Club acknowledges that while the Directors and Management team strive for the best, they don't always get it right. Therefore, the AGM remains a vital opportunity for members to voice their opinions and vote on proposals presented beforehand, ensuring everyone has a chance to shape the Club's direction.

Here follows a **summary of the Minutes of the AGM held at the Club on Sunday 6th April 2025 at 09:30**. We add that some of the information is now historical and may have changed since the AGM on the 6th April.

In Memorandum:

A minutes silence was held in memory of all our members, past members and family of members, who have sadly passed away during the past year.

Bob Hayter - Club Manager, Treasurer, Competitions Secretary and League Secretary

The Club

We all arrived back after a long summer of bowls to a very fresh looking club. The lounge was totally re-decorated by Tony Seago, all in his own time, and what a great job he did - thank you Tony. The club did purchase a new trophy cabinet, which looks great in the lounge. The worst pot holes in the car park were tarmacked, with thanks to Ian Dunn. Further work is planned for the summer. The biggest change was our fantastic mural at the back of the green, which I think everybody agrees looks great. Thanks to Murwalls for creating this stunning artwork.

Gala Day:

The Gala Day was another great success, and was enjoyed by all the competitors and guests. Mark Banning skipped the winning team, and with his team-mates from different clubs, won in a very tight finish.

Financially it was a great success for the club and our nominated charity, the London Air Ambulance. The whole day was a great team effort - I will not be mentioning individuals, as I do not want to miss anybody.

Our guests of honour this year were our accountants Paul Goff and Andrew Catley - they both enjoyed their day. A letter of thanks was sent to them after the event. Thanks also to Lexus Woodford for continuing their sponsorship of our Gala. Our caterers - Dawn's Catering Service — served up another great meal. Once again thanks to Steven Klein for his generous donation towards the catering costs.

New Bowler Recruitment:

With the club's great membership, our recruitment this year was promoted by word of mouth; this was very successful, with over 60 new members joining in the 2024-25 season. Thanks to everybody for encouraging bowlers from your outdoor clubs, friends, and family. Sadly, a number of Full Members, Social Members and ex-Members, friends and family passed away this year - they will all be sadly missed.

Working party for gardening/car park clearing/Club Opening

Thanks to all members who gave their valuable time to assist in laying the boards and lifting them for our new season, also for getting the surroundings and main hall ready for action at the beginning of the season.

We look forward to seeing as many people as possible on Tuesday 22nd April at 9:00 am to help lay the boards for the 2025 exams; this income helps keep our fees down, so if you can spare a few hours please do come along and enjoy a nice bacon roll. **Note: 21 people turned up on the 22nd April to help with laying the boards for the school exams. Many thanks to you all for helping with this onerous but necessary task. We will advise members of the date the boards will have to be lifted which this year will be at the end of July.**

Championship Honours Boards:

These boards have all been updated this season, and will be updated again after this year's finals.

Electric & Gas Testing (PAT):

All of the club's appliances were tested, and they all passed.

Door Entry System: Our door entry system was serviced and a few parts were replaced, so updating the system was not necessary, however this will need to be done soon.

Functions & Fundraising: We held one quiz this season, with 80 people taking part. All raffle profits, went to our nominated charity. The lounge was hired out a couple of times this season to Hainault BC and Scribo's, for their meetings.

Target Bowls: We held one Target Bowls competition over Christmas. It was more successful than the previous year and all the competitors enjoyed the day.

Football Charity Event: Thanks to Brian Yershon for devising the event, which was a great success especially as the Leyton Orient team won with the last wood of the day. The profits made on this day were donated to the club's charity, The London Air Ambulance. Everyone is eagerly awaiting the rematch.

Newbies & Class of 21-23: Our fifth Class of 21-23 was cancelled due to lack of nominations. Thankfully some of the bowlers moved to the Newbies Competition, which was very successful.

NHS: We welcomed ex- NHS staff to our green on Tuesday afternoons. This has been very successful and we look forward to welcoming them back in the 2025-26 season.

Bingo Lottery: Ian Goldstein won the last lottery game last season, collecting a then record of £1,030.00. Our other winners this year were Jack Mathews collecting £939.00, followed by Peter Ordever winning £720.00. The next winner was one of our senior members, Gerry Rose, collecting a new record of £1,181.00. Steve Pomerance then collected the last jackpot, which totalled £765.00. We are waiting to see who will be the lucky winner of the final game this season.

Free Membership Raffle Winners: The free membership draws were held and we had 10 winners: Phil Fagelson, Jack Mathews, Ellard Swillman, John Driscoll, Karl Bunyan, Lol Green, Roz Kaizer, David Edwards, Stanley Lopata & Keith Ritchie. Thank you everybody for your participation.

Men's matches: The 3 men's matches were well supported by our members; these were against Essex Vice Presidents' Association, Essex Presidents Select and The Essex Umpires. All the matches finished with a Fish & Chip supper, and everybody seemed to enjoy the days.

BAR: Although we have kept our prices as low as possible, a slight increase was needed on some products. We will need to review the prices again as costs of our beers and coffees increased during the season. We will no longer be offering Draught beers as this is no longer viable but we will have a selection of lagers, ciders, beers and non-alcoholic drinks available. Thanks to Gary Cook for his work in keeping our bar pipes clean, this ensured that we always pulled the best pint possible! However, this will not be necessary next season.

Club Competitions: We had a great response this season to club competitions, our highest entries for a number of years. All our club finals will be played on 14th, 15th, 16th & 17th April - see the posters around the club for timings. Following these games on Thursday 17th April, the presentation for all league winners and trophy winners will be held in the lounge. **NOTE: See page 5 above for an update and report.**

County & National Achievements

Congratulations to Debbie Jones on winning the County Champion of Champions. Debbie then went on to represent Essex in the National Champion of Champions Finals, where she came up against Katherine Rednall, the six times women's World indoor singles champion who is ranked 7th in the world. This was never going to be easy - Debbie lost, but well done to our Essex Champion.

Congratulations to Karl Bunyan who played at Nottingham in the National Indoor championship on Thursday 3rd April in the Open Novices Singles Finals, where he got through to the quarter finals.

Congratulations to Mark Newman, Wendy Gray and Colin Foster in reaching the County Mixed Triples Final which will be held at about 01:30 pm on the 12th April 2025, at Falcon Indoor Bowls Club. Ilford also reached the Finals of the Over 60's Double Rink which again will be held at Falcon IBC on the 12th April 2025 at 10:00 am. **NOTE: Both teams played exceptionally well but were narrowly beaten in their respective finals.**

Clubs Charity: We raised over £1,400.00 for the London Air Ambulance.

Assistance: I would like to thank the following members:

Alan Jaye for all his support during the season. A great person to work with, Alan does so much behind the scenes and his informative "Newsletters" keep the membership up to date with everything going on around the club.

Tony Seago, for his general maintenance work. Steve Simpson, for his general maintenance work.

Ian Treleaven for keeping the garden tidy during the season and through summer.

With no Mo behind the bar this season a big thank you to **Tony Seago, Alan Bayliss, Micky Pace, Lesley Doel, Eric Brown & Mark Newman** for assisting behind the bar.

Vince Allen, Ian Dunn and Bob Kane in keeping us safe regarding Health & Safety.

Sonia McDonald for her invaluable work in helping us complete our weekend fixtures.

The Committee for their ongoing support in running the club. **Pat Brown** and **Sandy Dron** for their valued support, and I wish them both well in their upcoming retirement.

Finally: I have enjoyed my eighth season as Club Manager - I only planned initially to do 3 years in the role.

My contracted hours are 20/25 per week; however, I am averaging a lot more. I am pleased that I have a few more volunteers to help next year.

I informed the committee that I will be leaving my position as Club Manager at the end of season 2026-27, that's my 10th Year. The travelling every day and the number of hours are taking their toll. I hope that some of you will step up and take on some of the roles I perform during the season, such as Bar Manager, Treasurer, League Secretary, Competition Secretary and Fixture Secretary. This is a great club with great members so now is the time to put yourself forward.

My role as Club Manager has been challenging at times, but hopefully I have continued to meet your expectations and you are all happy with my efforts for the club. I will be sorry to leave you all; I hope that some of you will step up and take on some of my roles, and I will of course be happy to help guide you while, I am still here.

Copies of the full report are available on demand by contacting Alan Jaye, the Hon. General Secretary by email on Secretary@iibc.UK.

Treasurers Report

Mr Hayter also read the Treasurers report.

Bruce Allen Accountancy, our accountants has reviewed all the accounts. They have found them to be accurate. A few items of interest are-

General Maintenance: Up by £12,729.63, this was mainly for the carpark re tarmacking.

National Insurance: Increased £1,100.00 but the Wages were stable in 2024.

Office Stationery: - Up by £1,623.98 - New Computer and Printers

Electric: increased by £1131.00 Gas: - Stayed the same due to a very warm winter

Green Fees: Up by £2,535.00. League Fees: Up by £3,356.75

Bar Sales: Were down by £1,867.23, however due to prudent purchases the club bar still managed to increase its profits by £2,026.44 on 2023.

Budget for 2025:

We are planning further work on the car park this summer at a cost of £15,000.

The new computer system for league scheduling; booking rinks will be all on-line. Cost approx. £1,000.00 for installation and initial training and a further £1000 a year for ongoing supports. **NOTE: Now on order.**

He satisfactorily addressed questions from the floor. A copy of the Treasurers report is available on demand by contacting Alan Jaye, the Hon. General Secretary by email on Secretary@iibc.UK.

Those present offered a vote of thanks to Mr Hayter in acknowledgement of the considerable amount of work he does for the Club

Accounts and Accountants

A copy of the Financial Statement and Accounts for the year ended 31st December 2024, were handed out at the meeting. They had not been attached to the Notice as they had been sent back to our accountants for minor editing.

Details of the accounts were read out and explained by our Chairman, Sandy Dron. There were no matters arising. There were no comments or questions. The Accounts were approved and adopted by those present and can now be finalised and signed.

It was proposed that we appoint Bruce Allen Accountancy as our accountants for the pursuing year. This was unanimously approved by those present.

A full copy of the accounts is available on demand by contacting Alan Jaye, the Hon. General Secretary by email on Secretary@iibc.UK .

Alan Jaye - Hon General Secretary and Membership Secretary

The Secretary's report was attached to the AGM Pack sent out to all members with email addresses recorded in our membership system. A summary of some of the more important points can be found below:

In my first year as **Membership** Secretary, I am pleased to advise that we took on and retained, 41 new members. However it has not been a good year for our more established and older members as we unfortunately lost 47 due to ill health, age related problems and relocation, a net loss of 6 members. We did start a new class of membership designed at giving retiring members who are no longer able to bowl, the chance to continue to use the facilities of the Club and attend events. This new class has attracted and retained 8 valued members who we hope will continue to support the Club for many years to come.

SECRETARIAL UPDATE

As Secretary, I work behind the scenes with Bob Hayter and the other Management Team members, to ensure that the Club runs smoothly so that you can enjoy your bowls without worrying if we will be here next season. However, this has been a particularly challenging time as not only have our President, Pat Brown and Chairman, Sandy Dron retired from their positions and as Directors, along with Director, Gerry Gillan, but Club Manager, Bob Hayter and I have also decided that it is time to hand over the running of the Club to new and more enthusiastic new blood. We know we are not irreplaceable but it might be difficult to replace us quickly so we have both given 2 years notice for the Club to find our replacements. By that time Bob will be nearly 70 and will have served the club for almost 10 years and I will be nearly 80 and will have given 9 years' service. Because most of the Club's systems were set up by Bob and me, it will be hard to hand over our roles to anyone who does not have computer skills. If you can help the Club in any way, please come and see Bob or myself. To help address this problem, we are looking at bringing in a computerised Bowls Management system which will make part of the job easier.

It is time for our members to step forward to take over important offices. If no one does, we will either have to bring in outside help to run the Club, and that will drain the Club's finances which will be reflected in the fees, or as a last resort, close completely. Unfortunately, there is an element of apathy running throughout the membership and no one really wants to take any responsibility. They just want to come and play bowls and go home, which whilst understandable, is not going to help the Club in the longer term. If that is what you want, do nothing, but if you care for this great Club, you have to make some effort to help it survive for many years to come.

For the first time since I have been Secretary, we had to cancel a major competition due to lack of interest and a large number of members going off to Potters for a jolly. That match was in our handbook long before the date for Potters was decided. That cost the Club £400 in lost fees and income. We are now experiencing players and even whole teams not turning up for league matches. Again, total apathy! Can't win anything so won't bother to find a replacement, turn up to play or let anyone know. Games cancelled, inconvenience to the teams that do turn up, loss of income for the Club. **This has got to stop.** If you don't want to play in a league, do not put your name down. At the very least, try to find a replacement and advise your team captain accordingly and not 10 minutes before a game. If you cannot do this, we will have to bring in penalties for regular offenders. **Is that what you want?** Do you have a better idea?

Health and Safety and Human Resources regulations continue to worry us. There are so many legal dos and don'ts and I have to thank out two H&S Directors, Ian Dunn and Vince Allen for helping us through the minefield which is H&S. Every member has a duty of care and if you spot anything dangerous, please bring it to the attention of the Health and Safety Team. Many of you will have seen the H&S Video I produced, of me taking a tumble whilst stepping on to the green for the Gala Day presentation. I was lucky, having only recently recovered from major back surgery. YOU might not be, so please follow our Health & Safety guidelines. Take care to look after yourselves and your fellow bowlers.

Thanks also to all the hard working bar team, past and present. Losing Mo started the mass exodus of staff and we do not know, if or when she will return. Our current team, Bob, Tony Seago, Mickey Pace, Eric Brown, Lesley Doel, Alan Bayliss and Steve Simpson do a sterling job, sometimes under trying conditions. These are all volunteers so please be patient and wait your turn to be served.

We continue to adhere to, our five year business plan covering all aspects of running the Club. This includes investing for our future, maintaining the structure of the Club and its grounds, making sure you are all safe whilst on the premises, and addressing our rules and regulations in accordance with our Memorandum and Articles of Association and frequent directives from the ECIBA and Bowls England. We have now invested and set aside £85,000 into an interest bearing investment account, to cover major expenditure and future maintenance, such as a new green in years to come. This is prudent financial planning and should secure us financially for the term of our lease, which is due for renewal in March 2027. I am proud to have raised almost £100,000 during my tenancy as Secretary of this Club which I hope will ensure the Club continues to operate successfully well after I retire as Secretary in two years' time.

My sincere thanks go to **Bob Hayter** in particular. Without him, this Club has a very difficult future. He does so much work for the Club both at Ilford and at home and will be working, with me, on the new BowlsR system and Handbook, throughout the summer whilst most of you are out in the sunshine enjoying the facilities of your outdoor clubs.

Thanks also to the Directors and many of the Management Team for all the help and work they do for the Club.

A full copy of the Secretary's report was attached to the AGM Pack sent out to all members with email addresses recorded in our membership system. A copy is available on demand by contacting Alan Jaye, the Hon. General Secretary by email on Secretary@iibc.UK.

The Chairman proposed a vote of thanks to the Hon General Secretary and this was reciprocated by the members present.

Sonia McDonald - Ladies Captain

The Ladies Captain's report was attached to the AGM Pack sent out to all members with email addresses recorded in our membership system. A copy is available on demand by contacting Alan Jaye, the Hon. General Secretary by email on Secretary@iibc.UK.

Those present offered sincere thanks to the Ladies Captain and thanked her for all her hard work, throughout the season.

Mr Ken Spicer - Men's Captain

COUNTY OVER 60'S A TEAM - This was my 2nd year as Team Manager and we finished mid-table which I think was a good result. My thanks to all who played in these matches, both home and away and to those who were able to stand in when teams had to be re-arranged for various reasons. A copy of the table is being sent separately.

MEN'S CAPTAIN - All leagues seem to be running well this season and I would like to take this opportunity to thank **Bob** and **Alan** for all they do for the Club. Also **Sonia** for arranging teams for all the weekend friendlies. A mention must also go to all the volunteers who give their time to make the Club as successful as it is.

Mr Spicer is stepping down as Gent's Captain for the time being, to spend some more time with his beautiful wife Brenda. He will continue to fully support the Club. A vote of thanks was offered by the Hon General Secretary and all present wished him well and look forward to him continuing to run the Over 60's A Team, next season.

A copy of this report along with the County Over 60's Leagues Results, is available on demand by contacting Alan Jaye, the Hon. General Secretary by email on Secretary@iibc.UK.

Health & Safety and Security Report - Mr Ian Dunn and Mr Vince Allen

Mr Allen reminded those present that the skip of each team must take responsibility for their team members in the case of an emergency or in the need of an evacuation. Skips should make themselves aware of the fire escape routes and offer help to less mobile bowlers, whilst not compromising their own safety.

Members are reminded that whilst the Club do what they can to protect the belongings of all members, personal goods and effects are left on the premises at the owners own risk and the Club cannot accept responsibility for any personal items left on the Club's premises.

The Health & Safety report was attached to the AGM Pack sent out to all members with email addresses recorded in our membership system. A copy is available on demand by contacting Alan Jaye, the Hon. General Secretary by email on Secretary@iibc.UK.

County Delegates Report

The County Delegates Report prepared by Mr Robert Kane, was attached to the AGM Pack sent out to all members with email addresses recorded in our membership system. A copy is available on demand by contacting Alan Jaye, the Hon. General Secretary by email on Secretary@iibc.UK.

Directors Retiring in Rotation

The following Directors retired in rotation having served three years on the Board.

- Mrs Sandra Dupuy
- Mr Alan Jaye
- Mr Ian Treleaven

All three Directors agreed to serve for a further three years. A vote was taken and their nominations were approved unanimously.

Three members were nominated to become new Directors of the Club. **Mr Gary Cook, Mr Lawrence Kaizer and Mr David Pittal**. These members were elected by the members present and the appropriate forms will be sent to Companies House in due course.

Fee proposals for 2024/2025 season

It was proposed by Mr Alan Bayliss and seconded by Mr John Kaylor that the annual fee for full members be raised to £90 for the year to the 31st December 2026. This proposal was approved by majority.

It was proposed by Mr Alan Jaye and seconded by Mr Bob Hayter that the Social Membership Fee remain at £45 in the year ending 31st December 2026. This proposal was approved unanimously.

It was proposed by Mr Bob Hayter and seconded by Mr Alan Jaye that the temporary non-playing membership introduced during the 2024/2025 season, be made a new permanent membership class and that the annual fee be set at £20 per annum. This membership class is for retiring members who are no longer able to play bowls but still wish to socialise with their friends at the Club and utilise the club's lounge and facilities. This proposal was approved unanimously.

It was proposed by Mr Alan Jaye and seconded by Mr Bob Hayter that the green fees for the 2025/2026 season remain the same as this season. Details of the current charges are set out below. This proposal was approved unanimously.

Roll-ups and internal league fees including Sundays	£3.50 per session
1 hour roll-ups	£2.00 per session
Weekend Friendlies	£5.00 per game incl. tea & biscuits
County and Over 60's Games	£7.00 per game including biscuits and tea/instant coffee before the game and sandwiches, crisps and tea/instant coffee, after each game.

NB: - In County League matches, and for clarity, the Club will provide tea/instant coffee and biscuits before each game and tea/instant coffee and sandwiches after each game, the cost of which will be covered by the match fee payable by each Ilford player. All alcoholic and soft drinks and speciality coffees, are chargeable at usual bar prices.

Sunday League Proposal

A proposal by Mr Bob Hillier, seconded by Mr Mark Banning, was withdrawn by the proposer just before the meeting and after consultation with other Sunday League players. There will be no changes to the timings or length of games in the Sunday League.

Club's Charity for 2025/2026

Seven worthy charities were nominated by the membership. They were as follows:-

Alzheimer's Society - Sandra Dupuy	Parkinson's - Sandra Dupuy	Headway (Head Injuries) - Alan Jaye
Chrohns and Colitis UK - John Kaylor	RNLI - Alan Bayliss	Norwood Home - Roz Kaizer
St Johns Ambulance - Alan Clark		

Nominating Members were invited to say a few words about their chosen Charity. Mrs Dupuy spoke on behalf of Alzheimer's and Parkinson's. Ian Dunn spoke in favour of Headway. John Kaylor spoke on behalf of Chrohns and Colitis, Alan Bayliss on behalf of the RNLI, Lawrence Kaizer on behalf of the Norwood Home and as Mr Alan Clark, was unable to attend the meeting due to ill health, Alan Jaye read out a short memo on his behalf. Each speaker had a personal interest in their charities as they had all been affected in some way due to family illness or personal involvement. A secret ballot was held and the **Alzheimer's Charity** was chosen to be the Club's Charity for 2025/2026, by a large majority decision.

Nomination of Officers

The following Officers were elected or re-elected for office.

Assistant General Secretary - Mr Ian Dunn	Club Manager - Mr Bob Hayter	Chairman - Mr Gary Gook
Competitions Secretary - Mr Bob Hayter	¹ County League Selector - Mr Peter Cybuch	County League Selector - Mr Mark Newman
County League Selector - Mr Phil Fagelson	General Secretary - Mr Alan Jaye	Gents Captain - Mr Steven Klein

¹ Mr Alan Bayliss withdrew his nomination during the meeting.

Gents Vice-Captain - Mr Michael Abbott	Ilford County Delegate - Mr Bob Kane ²	Ladies Captain - Mrs Sonia McDonald ³ Elected by Ballot
Ladies Vice-Captain - Bernice Gilbert	League Secretary - Bob Hayter	Match Secretary ⁴ - Bob Hayter
Membership Secretary - Alan Jaye	Social/Mental Wellbeing Officer - Darrell Witek	Over 60's A Team Manager - Ken Spicer
Over 60's B team Manager - Phil Fagelson	President - Alan Jaye	Press & Communications Officer - John Kaylor
Training Officers - Karl Bunyan, Sandra Dupuy, Alan Bayliss, Bernice Gilbert	Treasurer - Bob Hayter	Welfare Officer - Sandra Dupuy
Ladies Fixtures Secretary Mrs Bernice Gilbert		

The following members agreed to stand in view of no other nominations:-

Safeguarding Officer	Marketing Manager
Mr Stephen King	Mr Steven Klein (Acting)

Ladies Club Delegate

It was decided at the last Management Meeting and agreed by the President, Mrs Pat Brown that she is satisfied there was no need to continue to have a Ladies Club Delegate. If any woman member has an issue, they should bring this to the attention of the General Secretary or if too delicate to discuss with a male Officer, the Ladies Captain or Vice-Captain. The position of Ladies Club Delegate has been abolished.

² This position has now been amalgamated with the men and women.

³ Elected by secret ballot in favour of Mrs McDonald. Mrs Gilbert agreed to stand as Vice-Captain.

⁴ The positions of Ladies and Gents Match Secretary have been amalgamated as all matches now can be mixed.

Any Other rule changes

There were no other rule changes proposed.

Any other Notified Business

There were no other proposals or notified business.

The Chairman thanked all the members present and the meeting was duly closed at 11:30 am.



National Finalists 2025



Debbie Jones



Karl Bunyan

Particularly important for this issue because we are closed until September, if you know of any member who does not have access to emails, please let us know who they are and we will place a copy of this newsletter in their pigeon hole/mail box when the new season begins.

This will now be situated behind rink 4 where the water machine is.

When the Club re-opens, members are reminded to check to see if there are any communications waiting for them in their mail box from the Club, their Team Captain or another member.

We encourage you to contribute to the newsletters. This is your chance to voice your constructive opinions and ideas, have your say in running and improving the club and suggest fundraising ideas. You might have some useful thoughts or just some articles of general interest.

Please send your articles in PDF or Word Format

FOR INDOOR BOWLS
SERVING REDBRIDGE &
SURROUNDING AREAS

Leagues for the 25/26 Season

If you are looking to play in any of our many internal leagues next season and have not already listed your name at the bar, please email me on

Secretary@iibc.uk.

I will be keeping a list of any member interested and will distribute that to all the team captains at the start of next season.

Team Captains, if you are short of players, I will have a list for you as well. There are some pretty good players, new and old, just itching to get games.

EMAIL – Info@IIBC.UK

GREEN FEE VOUCHERS

*Your existing vouchers are still valid
for 2025/2026.*

*This is the cheapest way to pay your
green fees! Vouchers can only be used
in League play, Club singles
championship and fixed jack
competitions.*

Vouchers are not valid for: - Over 60's County
league, County league matches, friendly matches or
any Club competition.

Vouchers cannot be used to purchase food and/or drink.

Vouchers cannot be used to offset fees.

Apologies in advance for not being able to include ALL the 2025 finalists

Club Gallery Selection



Ladies 4 wood Pairs
Champions
Jackie Stephens & Julie
Watkins

Ladies Singles Champion
2025
Jackie Stephens

Men's Singles Champion
Karl Bunyan

Men's 4 wood pairs
Champions
Paco Rodrigues & Karl Bunyan



Men's Fours Champions
Bob Smith, John Cobley,
Gary Burns & Mark Bleach

County Over 60's
Double Rink Finalists

Fixed Jack
Champion
Gary Burns

County Mixed Triples
Finalists

Consolation Singles
finalists
Lol Green and
Champion, Bob Smith



Consolation 4 wood
pairs Champions
Colin Green & Steve
Klein

New Director
Lawrence Kaizer

Club Chairman and
New Director
Gary Cook

New Director
David Pittal

Open Triples Finalists
Jackie Stephens, Glenn
Stephens, Julie Watkins and
Champions, Mark Bleach, Bob
Smith & Karl Bunyan

We **URGENTLY** need more Handbook Sponsors for our 2025/2026 season.

This helps us to cover the cost of printing and to help run our leagues, competitions the Gala and other events throughout the season.

Please contact Bob Hayter on 07505 171682 or email
Bob.Hayter@iibc.uk

If you know of any company (or individual), who might be interested in sponsoring us, please contact Steven Klein on 07771 720620 or email SRK48Klein@gmail.com

Advertising incentives are available.

Please support
Our NEW chosen charity for 2025/2026,
The Alzheimer's Society

Please give generously to this fantastic cause.

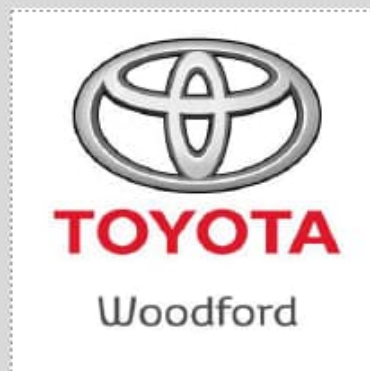
New Members are the lifeblood of the club. Please try to encourage your outdoor club members to join us at Ilford.
They will not regret it.

NEW MEMBERS ALWAYS WELCOME
CALL 020 8597 6040 or 07505 171682 or email
INFO@iibc.uk

Free instruction and guidance will be available by arrangement.
We also have several Qualified Coaches available for more advanced training.

Our thanks to our Gala Sponsors, Hills Lexus, Woodford

We thank **HILLS OF WOODFORD** for
sponsoring our Mixed Gala
in February 2023, 2024 and 2025



If you are considering purchasing a new or used
Lexus or Toyota car, please ask for Mark Banning
who will help you secure the best deal.
020 8504 9511

If you notice any hazards or dangerous objects or areas of the club, please report it to the office immediately.

Every member has a duty of care to comply with our Health & Safety Policy for their own safety and for the good of the Club and all its members.

A copy of the policy is available from the office on request.

IMPORTANT CONTACT DETAILS

Club Telephone Number - 020 8597 6040 (only during the playing season)

Club Email address - info@iibc.uk Website - www.iibc.uk

Facebook - <https://www.facebook.com/groups/IlfordIBC/>

Club President, General Secretary and Membership Secretary,

Mr Alan Jaye - 07722 240237 - Secretary@iibc.uk

Club Chairman - Mr Gary Cook - 07703 771459

Club Manager, Treasurer, League Secretary and Bar Manager -

Mr Bob Hayter - 07505 171682 - Bob.Hayter@iibc.uk

Maintenance Team - Mr Tony Seago, Mr Eric Brown and Mr Ian Treleaven

Director of Publicity & Sponsorship - Mr Steven Klein - 07771 720620

srk48klein@gmail.com

Director of Membership Development - Mr Jack Matthews - 07971 748372

jackmatthews99@gmail.com

Press & Communications Officer - Mr John Kaylor 07968 774890

John@kaylor.co.uk

Director of IT - Mr Karl Bunyan - 07947 133778 - Karl.Bunyan@iibc.uk

Welfare Director, Ladies County Delegate -

Mrs Sandra Dupuy - 07545 544966

Safeguarding Officer - Mr Stephen King - 020 8550 4037

stephenking444@gmail.com

Director & Assistant General Secretary

Mr Ian Dunn - 07930 714178 - Ian.Dunn@iibc.uk

Ladies Captain - Mrs Sonia McDonald - 020 8491 9566

Ladies Vice-Captain and Ladies Match Secretary - Mrs Bernice Gilbert - 07581 236011

Men's Captain - Mr Steven Klein 07771 720620

Men's Vice-Captain, Mr Mike Abbott - 07804 162337

Bar staff - Mr Tony Seago, Mrs Lesley Doel, Mr Eric Brown, Mr Micky Pace, Mr Steve Simpson, and Mr Alan Bayliss

Health & Safety Team

**Mr Vince Allen (Director), Mr Ian Dunn (Director), Mr Bob Kane, Mr Ian Treleaven (Director),
Mr Bob Hayter, Mr Alan Jaye (Director),
Our Contact at Croner Health and Safety Consultants is Mr Kevin Towler 0844 728 0181**



**Club President & Director - Mr Alan Jaye
Chairperson & Director - Mr Gary Cook
Director of IT - Mr Karl Bunyan
Director of Health & Safety - Mr Vince Allen
Director & Assistant Secretary - Mr Ian Dunn
Director of Welfare - Mrs Sandra Dupuy
Director & Over 60's B Team Manager - Mr Philip Fagelson
Directors - Mr Lawrence Kaizer and Mr David Pittal
Director, Hon General Secretary & Membership Secretary - Mr Alan Jaye
Director of Publicity & Sponsorship - Mr Steven Klein
Director of Membership Development - Mr Jack Matthews
Director of Maintenance and Gardens - Mr Ian Treleaven**

County League Representatives

County League Secretary - TBA	County League Selector - Mr Philip Fagelson
County Delegate - Mrs Sandra Dupuy	County League Selector - Mr Mark Newman
County Delegate - Mr Robert Kane	County League Selector - Mr Peter Cybuch

Club Manager, League Secretary, Bar Manager and Treasurer

Mr Bob Hayter - Club Manager

020 8597 6040 during the season	Mobile - 07505 171682 Monday to Friday ONLY between 09:00 am and 5:00 pm	Bob.Hayter@iibc.uk
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Training Team

Mr Karl Bunyan	Mrs Sandra Dupuy	Mr Alan Bayliss	Mr Steve Simpson
Mr Mark Newman	Mr Darrell Witek	Mrs Bernice Gilbert	

WEBSITE - [HTTPS://iibc.uk](https://iibc.uk)

FACEBOOK - <https://www.facebook.com/groups/IlfordIBC>

**Club address - Ilford & District Indoor Bowls Club Ltd
Perrymans Farm Road, Newbury Park, Ilford, Essex, IG2 7LX
020 8597 6040 - Email - Info@iibc.uk**