



Ilford & District Indoor Bowls Club Ltd

Centre of excellence for indoor lawn bowls serving the
people of Redbridge and surrounding areas



Newsletter No 38 – February 2025

We hope that you are continuing to enjoy playing bowls and socialising here at Ilford. It continues to be the Club's number one priority to ensure that you have the best possible bowls experience in the friendliest possible environment. We are not perfect but the Management of the Club do their best. However, we are about to enter a period of uncertainty and change, prompted by some high level management resignations.

In February, our Director Gerry Gillan decided to step down with immediate effect, due to some health issues. This seems to have prompted other members of the team to consider their own circumstances. Gerry will continue to assist the Club with his photographic skills and we thank him for all his efforts and help over the years.

The Club's gents Captain, Ken Spicer, who has served this club and his outdoor club, Wanstead Central, tirelessly for many years, announced that he was taking a year's 'sabbatical' and relinquishing captaincy of his internal league teams. Fortunately, he has managed to find other team members to run his teams so the impact on the leagues should be minimal. Ken is also offering to step down as gents Captain, initially during this period, if a suitable candidate can be found to take over. He has been the Gents Club Captain for many years and just needs a break to spend more time with his lovely wife Brenda and to refresh his enthusiasm for the task of Captaincy. He is aware that he has been so involved with literally rebuilding Wanstead Central that he has somewhat neglected Ilford and placed an increasing burden on our Ladies Captain, Sonia McDonald who arranges most of the weekend friendlies. Ken is not leaving, just taking a well-earned rest. He will remain as the Over 60's A team Manager, if voted in at the AGM in April and will stay on as Gents Captain if no one else put's their name forward to take over.

Our President, Pat Brown has served the Club for many years and became President in 2014. I am sure she will not mind me mentioning that she is approaching a BIG birthday and as such feels she needs to hand over the mantle of presidency and her other offices in the Club. John Kaylor has kindly prepared a tribute to her which you will find later in this Newsletter.

Only this week, our Chairman, Sandy Dron, also took the decision not to stand as Chairman and will step down at the end of this season. Sandy too, has served the Club in many roles and was instrumental in creating and enforcing our Memorandum and Articles of Association. He is also a life member of the Club and we hope he will continue to bowl at Ilford for many more years to come.

Probably the biggest unexpected change in management was the announcement at the last Management Meeting that both Bob Hayter and I will be standing down from our various roles, Bob as Club Manager, Treasurer, League and Competitions Secretary and bar manager and me as General Secretary, with effect from the end of the 2026/2027 season (April 2027). Like Pat, Bob will be approaching a big birthday, in his case 70 and I will be approaching 80 years old. Bob will have served the club for almost 9 years and myself for 8 years. We both feel that it is time to hand over to younger people with fresh ideas and renewed enthusiasm. We need to secure the future of the Club and have given two years notice so that there is time to train up whoever takes over. Without blowing our own trumpets (too much), most members have no idea of what goes on behind the scenes or what it takes to run a successful club, and successful Ilford really is.

Bob and I have built a financially strong club. We have not done this on our own as we have a good team of people around us but most members only see the tip of the iceberg and not our feet paddling away under the water. We live in very different times and we are swamped with laws and regulations, and have to cope with safeguarding, mental health, energy costs, a woke society and many other challenges that no one else really sees or worries about. Added to this, our lease comes up for renewal in March 2027 and although we have an option to renew for 10 years, it WILL come at a cost. We are situated on prime land and the Council will not be kind to us. If the lease renewal is not dealt with properly, we could see a threefold increase in rent on top of other running costs. If we have to EMPLOY a new Club Manager and a new General Secretary, we could be looking at a massive wage bill and inevitably, increases in annual and green fees. With this in mind, we have to try to continue to run the Club with the volunteers we have and new blood to take over these important roles. It is a big ask but members need to step forward to take over.

On the plus side, we welcome Lesley Doel who has agreed to join our bar team and has already been a big hit with our members. I have a feeling Lesley will not stand for any nonsense.

The AGM will take place on SUNDAY 6th April 2025 at 9:30 am. The Notice of Meeting will be sent out in the next week and I have already invited nominations for all the Management Roles, plus Director vacancies, and these can be found on the two main notice boards in the playing area. Even if a position is already filled, there is nothing stopping you putting your name forward. A secret ballot will be taken at the AGM so that everyone has a fair chance of being elected. We invite ALL members, new and old to get involved and help run the club and if you are interested in any of the positions mentioned above but want more information, please come and speak to Bob or me in confidence.

We also invite all members to nominate a charity for the 2025/2026 season. The lists are also on the Notice Boards. Every charity supports a worthy cause but please try and find a different charity this year. As worthy as they are, we have supported the Air Ambulance Service during 2 of the last 4 years and before that Haven House. So maybe something different this year or a smaller/local charity?

Several rule changes were put forward at the last Management Meeting but were voted down by those present so unless something else comes up before the 23rd March which is the deadline for any other proposals, there will be no changes put to the members. However, it has been agreed to increase the annual fee for full members from £80 to £90 per season with effect from the 1st January 2026. Green fees will not go up next season and it is only because we have been financially prudent that we have managed to keep our fees so low. We are still the cheapest club in the area and our bar prices are also very competitive despite recent increases due to price rises of beers, soft drinks and snacks.

GALA

We had another successful Gala in February although our footfall was well down as were the taking on the raffle, tombola and White Elephant stall. Our thanks to all those involved in organising the event and helping out on the day, particularly the kitchen helpers, car park operatives, raffle ticket sellers and the few who stayed behind to clear up. Where were you on the day? It is another example of the apathy which tends to manifest itself at events like this and another reason why I fear for the future of the club.

Well done to Mark Banning, Sonia McDonald, Dennis Tuerena and Gary North, team Lexus/Toyota, who were winners of the competition and of course also sponsored us. We hope that Lexus/Toyota will sponsor us next year but if you are looking to buy a Lexus or Toyota car from Hills Woodford, please mention us. Not only will you get a decent deal but also it will help the Club get the sponsorship we need.



If anyone has ideas on how we can improve the Gala or new ideas on how to make it more attractive to our members and visitors, please let Bob or I know.

Charity Football Bowls Competition

This is one event that was well supported and well oversubscribed. The overall winners this



year were Colin Green and his Orient Team who narrowly beat last year's winners, Arsenal with Spurs 3rd and my West Ham team a miserable last. Regardless of the scores this was another fabulous afternoon, enjoyed by everyone who took part. It seems that this competition will be a regular event in our diary for the foreseeable future. Well done to Brian Yershon and Bob for all the work they put in and as no one else

will say it, a special thank you to me who did most of the admin behind the scenes. The event raised £150 for the London Air Ambulance, thanks to your generosity.

Newbies 2/4/25 and Class of 2021-2023 19/3/25

The success of the Football Bowls Competitions is however, **not** mirrored in either of these two competitions. Despite numerous emails and reminders, we are still struggling to get enough players to play in these two annual competitions despite us having taken on almost 50 new members this year and well over that number in seasons 21/22 and 23. At the last count we were 11 short in the Newbies and 12 short in the Class of 21-23. Unless we make these numbers up and quickly, we might have to postpone the events or change the format dramatically. Come on people, these are fun matches but we cannot run them if no one wants to take part. Enter NOW and pay at the bar.

HOTSHOTS

Congratulations to the teams who have achieved hotshots in competitions this season. Stuart and his team actually made it into Bowls International magazine.

Hot Shots 2024-25 Season

Date	Day	Time	Lead	No.2	No.3	Skip
10 October 2024	Thursday	12.30pm	Stephen Franklin	Mervyn Gilbert	Bernice Gilbert	Karl Bunyan
30 October 2024	Wednesday	6.30pm	David Garlick	Sally Garlick	Tony Seago	Bob Hayter
20 November 2024	Wednesday	12.30pm	Eric Brown	Club Pairs		Dennis Tuerena
02 December 2024	Monday	2.30pm	John Driscoll	Harry Husaphia	Darrell Witek	Steve Klein
13 December 2024	Friday	10.30am	Ron Brown	Alex Mair	Bob Kane	Stuart Nieman
18 December 2024	Wednesday	12.30pm	Tony Seago	Club Pairs		Bob Hayter
19 December 2024	Thursday	10.30am	Ron Doel	Les Crowther	Darrell Witek	Steve Klein
06 January 2025	Monday	2.30pm	John King	Ivor Lethbridge	Richard Dobson	Martin Hart
07 January 2025	Tuesday	10.30am	Kath Hornby	Sonia MacDonald	Annie Bateman	Eileen Devaney
20 January 2025	Mondat	10.30am	Mel Nathan	Ruth Barber	Janet Doe	Marilyn Nieman

League Applications - 2025-2026

League application forms for the 25/26 season are now ready for collection from the office. Please ensure that you enter your teams and pay the entrance fee, well before the March deadline. If you are standing down as a team Captain, PLEASE try to find another member of your team to take over.

Other News

Ladies Vice-captain, Bernice Gilbert, expressed concerns with regard Wednesday afternoon ladies games. She is finding it difficult to get the women to make up teams, which with over 70 women members, is disappointing. It was therefore agreed that in the 2025/2026 season, to make up numbers, the Wednesday afternoon matches will be mixed with a maximum of two male players allowed.

Summer opening Proposal from Mark Newman

See News from the Boardroom below.

Personal Belongings

There have been several incidents of clothing and shoes missing after games. All members leave personal items on the Club premises, at their own risk. However, every member should take care to ensure they take the correct coats and shoes etc. when leaving the Club. David Edward's brown shoes are still missing. Please check your bags to ensure they have not been picked up by mistake.



A Tribute to Pat Brown: A Remarkable Legacy at Ilford & District Indoor Bowls Club

By John Kaylor - Press & Communications Officer

As Pat Brown steps down from her position as President of Ilford & District Indoor Bowls Club, we reflect on her extraordinary journey, a path marked by dedication, resilience, and an unwavering love for the game of bowls. Her retirement in 2025 marks the end of an era that began when the club itself was only a construction site.

Pat's story is one of strength in the face of adversity. Widowed at just 44, she found solace and a sense of community in the sport of bowls, stepping away from her demanding job in the City as an accounting machine operator. Little did she know that this decision would shape her life in ways beyond her imagination.

Having played at Rainham Bowls Club for over four decades, where she held nearly every significant position from Secretary to Ladies Captain to President, Pat's experience and leadership were well established. But it was in 1984, when a friend suggested starting indoor bowls in Ilford, that Pat found herself part of something truly special.

Her passion for bowls didn't just stop at the local level. Pat was the Ladies Vice-Captain, then Captain, Secretary, and, ultimately, President of the club from 2014. Along the way, she maintained an impeccable standard of play and remained active in the wider bowls community, becoming a County Umpire and Marker, as well as serving as Essex County Ladies Indoor Bowling Association's President in 2003. She was also a key representative for Ilford at Essex County.

Through it all, Pat has been a tireless advocate for the club, a mentor, a leader, and a friend to all who have had the privilege of working with her. Her contributions go far beyond her titles. She's been a constant presence, a source of wisdom, and a beacon of positivity, never allowing the challenges of life to overshadow her commitment to the sport and the people around her.

As she steps down from her presidency, we want to extend our deepest gratitude to Pat for a lifetime of service to bowls, to Ilford & District Indoor Bowls Club, and to the broader bowls community. Her legacy will live on in the club she helped build, in the traditions she established, and in the countless lives she has touched along the way.

Pat, thank you for everything. You may be retiring from the presidency, but you will always remain a cherished part of this club's heart. We wish you all the best in the next chapter of your life—may it be filled with the same joy, passion, and community that you so generously gave to all of us over the years. You will be missed, but your influence will never be forgotten.



News from the boardroom

Membership Reports

Alan Jaye advised that 48 members have not renewed for 2025 for a variety of reasons. One of those being age and health related and not being able to bowl.

To avoid losing members completely, and so that the members concerned can still meet with friends at the Club, Bob Hayter and Alan Jaye agreed to introduce a TEMPORARY new class of membership called NON-PLAYING SOCIAL. Members in this group can use the Club's facilities, attend events but will not be permitted to bowl. The cost of this membership is £20 a year and so far 5 retiring members have joined this group.

AJ asked that this new membership class be adopted permanently, at the next AGM in April.

This suggestion was formally proposed by Alan Bayliss and seconded by Karl Bunyan and will be put to the membership at the AGM.

Membership figures as at 19/2/25 are as follows: -

Membership Details				19/02/2025
Membership	as at 07-02-25			292
Full Male	205			
Full Female	75			
Social	6			
Junior	1			
NP Social	5			
	292			£ -
Life	7	£ -		£ -
Staff	3	£ -		£ -
Donations				£ 645.00
	302			£ 645.00
New members	41			41
Not rejoining	38			
Doubtfuls	10			48
Nett Loss of Members				-7

Our thanks to all those members who added a voluntary donation to their annual fees which raised a total of £645 for the club.

The question of annual and green fees was discussed at length. Whilst the Club remains financially stable, there are many factors that give the Management Team cause for concern. For example, the cost of gas and electricity and water have tripled in a year despite new contracts to protect the Club against further increases for some years. (See note below). It was also pointed out that the Club's lease expires in March 2027 and whilst we do have an optional lease extension clause that will come at a cost, given our location and the value of the land our Club sits on. Members should not be surprised to see our rent rise substantially.

It was therefore decided by vote, that the cost of Full Membership should be raised to £90 per annum wef 1st January 2026.

8 votes for, 2 against and 4 abstentions.

Social Membership will remain at £45 as we only have 6 social members. Junior and NP Social will remain at £20 pa

As green fees were raised at the last AGM, these fees will remain the same for 2026.

The fee increases were agreed by the majority of those present, proposed by John Kaylor and seconded by Philip Fagelson and will be put to the membership at the next AGM.

Financial updates from Bob Hayter

Bob Hayter advised that the club remains financially sound.

A further sum will be transferred to an interest-bearing account to provide for future expenditure in accordance with our 5-year plan.

AJ advised that the one-year deal with Virgin Money comes to an end in March. AJ to search out investment opportunities and open a new account or renew as appropriate.

Due to escalating costs of beers and soft drinks, the Club have no option other to increase bar prices with immediate effect. We cannot afford to sell at a loss. We are still by far the cheapest bowls club bar in the area.

Gas and electricity prices have risen threefold since this time last year. Bob Hayter gave the example that in November/December 2023 we spent £560. We spent £1500 in the same months in 2024. This is despite negotiating very good fixed prices at the end of last season. This indicates that the Club MUST keep inflation in mind when deciding on fees and prices.

Staffing Reports

Bob Hayter has now prepared a bar rota schedule and this seems to be working quite well. The bar is covered at most times of the day thanks to Bob, Tony Seago, Alan Bayliss, Mickey Pace, Mark Newman, Eric Brown and Steve Simpson.

Steve Simpson has announced that he will be stepping back from helping out with bar duties. However, he has since agreed to help out when needed, mainly weekends, but will still help with locking up from time to time, when called upon. Our thanks to Steve and his wife Diana for all their help over the years.

Thanks indeed to ALL the Bar team who take a lot of flak from the members but cope admirably well under sometimes trying conditions.

We welcome Lesley Doel to the Bar Team and we hope she will be able to cover some of the times when we are stretched. Thank you, Lesley, for stepping in to help.

We still hope that, Mo Leung, will return to the Club next season and Bob will be in touch with her to see if this is a likelihood.

Road Restrictions - Redbridge Schools Streets Scheme

There was no further news on the proposed road restrictions despite AJ sending two emails to the Council. Our fear is that the Council will just go ahead and impose the restrictions without further recourse, although they have promised this will not happen.

Gala 2025

The Gala was not as financially successful as in previous years and there was a marked decrease in the number of members who did not visit the club to show their support or help out. The attendance in the afternoon was negligible.

The event still managed to raise £628 for our charity and a further £428 bar takings for the club.

The White Elephant table was particularly poor. This can be seen by the amount of goods still on the table, over 2 weeks from the event. This is not the opportunity to get rid of a lot of rubbish. It is designed to give members the opportunity to recycle new or fairly new undamaged items. The table will be removed very soon, should any member wish to buy anything. Anything else will be disposed of.

The actual Competition was however, very successful and was won by our Sponsors, Mark Banning of Toyota Lexus, and his team of Gary North, Dennis Tuerena and our own ladies Captain, Sonia McDonald. Well done to them.

AJ felt that the format of the competition needs reviewing. It has become tired and stale and new ideas to raise funds are required. If any member has a feasible idea to improve the event, please let us know.

Maybe having a 3rd v 4th playoff might help?

John Kaylor offered to sponsor £100 for the best individual score on the day. This would be presented at the end of the competition. Thank you, John.

We also need to keep visitors and bowlers on site to witness the address by our sponsors and the presentation to the winning teams and Bob Hayter will be looking at ideas to do this in the future. It is a slight to our guest of honour when only a handful of people stay to listen to what they have to say. Bob Hayter advised that we had received a commission cheque for £61 from Bowls Direct. Messages of thanks have been sent out to Paul Goff and Andrew Catley of Bruce Allen & Co (our Accountants and guests of honour), Dawn Moores, our caterer and of course to our sponsors, Lexus of Woodford.

Thanks also to Steve Klein for his generous donation and all our helpers on the day.

It was suggested that next year, we try to get a Guest of Honour with a celebrity or sports profile, which might attract more visitors. If anyone has a contact, please let Bob or I know.

Events, Fundraising, Sponsorship, Publicity and Charity

The Charity Quiz in December was a sell out as usual and raised £239 for the LAA.

The Christmas raffle raised £361.50.

We have so far collected over £1200 for the Charity, some of which has still to be collected.

Please note that a notice has already gone up on both Notice Boards for nominations for our charity for the 2025/2026 season. Please enter the names as soon as possible. A vote will be taken at the AGM in April.

The Restaurant Voucher scheme is still being finalised but will probably not be operational until the 25/26 season.

No other events planned but we are open for ideas for 25/26.

Internal Leagues, Club Championships and Match Reports

Championships are progressing well and reaching the crucial semi-final stage.

League application forms for the 25/26 season are now ready for collection from the office. If you are standing down as a team Captain, PLEASE try to find another member of your team to take over.

Every team we lose costs the club upwards of £400 a season plus bar takings etc.

It was agreed at the previous meeting that every team member should be obliged to pay the Team Captain £2 per season, to cover the cost of entry and administration, laid out by the Team Captain. The Team Captain is to collect this from his team members. The Team Captain is still responsible for entering and paying for his/her team regardless of what they collect.

It was suggested by Stuart Nieman that any amount collected, over and above the £10 entrance fee, is donated to the Charity, however, this is voluntary and does not involve the Club.

Summer Triples League Monday, Wednesday and Fridays 10:30 to 12:30 between August and September

Mark Newman finalising the format of the proposed league and will give to Alan Jaye within a week.

Tea and coffee will be available to purchase.

Once received and agreed, AJ will circulate to interested members.

Mark Newman to be responsible for locking up and the security of the Club.

Bob Hayter to check when school will be vacating the Club and when the boards can come up.

Friendly matches report - Sonia McDonald

Sonia McDonald advised that she had had a lot of difficulty this season with players and teams not turning up, and even visitors. This is not acceptable. Please do not enter these matches if you cannot fulfil the fixtures.

One of the problems relates to husband and wives in teams as if they do not turn up for matches, the game has to be cancelled.

Sonia will try to ensure that everyone who supports the Weekend Friendly program, does get a game.

County League and County Over 60's League Reports

Bob Kane sent a County Delegates Report which was distributed to the members.

Ken Spicer's Over 60's league reports were read out at this meeting.

Ilford B team came 7th out of the 8 teams involved.

Copy of the report available by request.

It was generally thought that there are too many players in the Over 60's squads. Squads should be limited to 16 players in each. Further discussion on this at the next MT Meeting.

Coaching and 'Bowls' Training report and update - Karl Bunyan

Nothing to report at this meeting.

Maintenance reports

There were no major maintenance issues to discuss.

Bob Hayter advised that he was looking into the cost of protecting our wall mural against damage from the chairs and from potential damage caused by the school when in occupation. This will be covered in part with Perspex at an estimated cost of £1500. This was agreed by those present.

It has been advised that **all** analogue telephone lines will be discontinued during 2025. Ian Dunn is looking at prices to update and modernise our existing telephone system.

Quotes have been received and a further quotation is expected from our existing supplier, AEON, in the next few days.

Our thanks were given to Ian Treleaven for his continued work in keeping the gardens in good order.

It should be remembered that before Ian became involved in this work, we had an enormous weed problem and since then, this has not been a problem thanks to his efforts.

During last summer, repairs were carried out to the car park. Further work will be carried out in the summer of this year in other areas of the car park and pathways and to repair some of the fences which are damaged. Ian Dunn is tasked with arranging this work.

Provisions for this costly work is included in our 5 year business plan.

John Kaylor did send an article and pictures of our mural, to Bowls International. However, they did not publish anything which is disappointing. Thanks to John for trying though.

Health, Safety, Human Resources and Security (including Covid)

A report from Ian Dunn and Vince Allen was distributed with the Agenda to this meeting. There were no comments.

Ian Dunn reported that we have to arrange an asbestos survey during the summer. He will liaise with contractors on this.

Whilst the situation is better, storage of items in changing rooms is still a problem and a Health and Safety issue. We know we are short of space but leaving bags and bowls accessories at the club for long periods is not acceptable. Nor is it acceptable to leave shoes, bags and equipment on the chairs in the playing area thus preventing players sitting down during their games.

Shoes, Bags and cases are still being left on seats despite several messages to our members not to do this.

Bags and shoes must be stored short term, UNDER the benches. Not on the floor next to the benches, in the corridors or anywhere in the playing area.

Due to several important changes in the law, our H&S Consultants have advised that we need to review our Human Resources system at a cost of £160 a month.

AJ advised that as the Club only have 2 employees, we could not commit to paying this amount.

We will look at the contracts of employment and may make revisions if advised by ACAS.

There were no other reported matters.

Website and Social Media Development

Nothing to report at this meeting.

Anyone wishing to view our website should enter <https://iibc.uk/> in his or her browser.

Likewise, anyone wishing to view our Facebook page or join our Facebook group should enter <https://www.facebook.com/groups/IlfordIBC> .

Welfare & Safeguarding

Due to Sandra's husband being in hospital, there was no report from her at this meeting. The MT send our best wishes to Sandra and her husband and wish him well.

It was reported that Ray Morgan was in hospital. If anyone has further information, please let Sandra (or the Office know). **UPDATE - We understand that he is now making good progress and will be coming home soon.**

If anyone does hear that there has been a bereavement, illness, birth, marriage, bar mitzvahs, anniversary etc., please message (not phone) SANDRA DUPUY to let her know.

Summer opening Proposal from Mark Newman

Mark Newman read out his proposal to open the club in the summer for a six-week period, after the school have vacated, on Monday's, Wednesdays and Fridays between 10:30 and 2:00pm.

Only members of Ilford Club would be allowed to attend.

BH expressed concerns about the running cost of opening the club during that time. He also mentioned that the bar would not be stocked so only tea and coffee could be served.

It was pointed out that this six-week period is the club's only chance to carry out redecoration, high level repairs or renewals.

The club would be opened, and closed, by Mark and he would be responsible for ensuring that the club was kept clean and tidy and all the washing up done before leaving the clubhouse.

Sonia McDonald agreed to help with arranging and running the proposed summer league and to help with refreshments.

BH to find out if staff from the school would be available to help with and store the boards at the end of the exam season.

Date of next meeting

The date of the next meeting will be advised.

MT members are requested NOT to book games for the afternoons of the management meetings, if possible. We struggled to discuss several important items and cannot be restricted with times. There are only 3 or 4 meetings a season and it is not unreasonable to expect the management to attend and stay until business is properly concluded.

AJ appreciates that these meetings do sometimes drag on and will try to keep the Agenda shorter and to the point.

Important issues will be moved to the top so that they can be discussed first.

Green Fee Vouchers
The cheapest way to pay your green fees!

■ Buy 1 voucher get 1 voucher at £3.50

- Buy 20 vouchers get 1 free
- Buy 40 vouchers get 2 free
- Buy 50 vouchers get 3 free

Vouchers are not valid for weekend friendly games or club championship pairs, triples or four's matches which cost £5 per person.

You can use your vouchers for weekend league games.

They can also be used for club championship SINGLES matches.

Vouchers are not valid for County games.

Vouchers cannot be used to purchase food and/or drink.

Vouchers cannot be used to offset fees.



We encourage you to contribute to the newsletters. This is your chance to voice your constructive opinions and ideas, have your say in running and improving the club and suggest fundraising ideas. You might have some useful thoughts or just some articles of general interest.

Please send your articles in PDF or Word Format

Don't forget to join our Facebook Group -
<https://www.facebook.com/groups/IlfordIBC>

and of course, look at our new website - [HTTPS://iibc.uk](https://iibc.uk)

Please support this seasons chosen charity, the **London Air Ambulance** and don't forget to nominate a charity for 2025/2026 by entering the details on the Notice Board.

Please give generously to this fantastic cause.



NEW MEMBERS ALWAYS WELCOME

If you know of any member who does not have access to emails, please let us know who they are and we will place a copy of this newsletter in their pigeon hole/mail box.

Members are also reminded to check to see if there are any communications from the Club, their Team Captain or another member, waiting for them in their mail box.

This will now be situated behind rink 4 where the water machine is.

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Free instruction is available by arrangement

Contact Bob Hayter 020 8597 6040 or email [info@iibc.uk](mailto:info@iibc.uk)

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If you have any bowls or bowls equipment for sale, please draft out an advert and we will try to place this on one of the notice boards.  
A donation to our chosen charity would be expected on completion of a successful sale.

If you borrow bowls from the Club store room, please return them after your session has ended.



## **League Matches, County Fixtures and Friendlies**

**Please do not put your name down for any matches if there is any known chance of you not being able to play! If you do have to pull out of any match, you must either arrange a suitable replacement or contact your Team Captain or the Competition Organiser immediately, so that they have ample time to find a replacement for you.**

**Persistent offenders (and there are some) may be removed from a league team or not chosen for future matches.**

**Not turning up is disrespectful and not fair to your team, Team Captain or the Club, as matches have to be cancelled or the team are penalised for not fielding a full squad.**

### **Note to Team Managers**

**It would be appreciated if Team Captains could limit the number of players in their teams, to a maximum of 10. This will give individual team members more games during a season.**

**There are some teams who only have squads of 5 or 6 players and desperately need more to cover all the games. It will also give players the chance to create their own teams and help the Club fill league places if available.**


**If interested in entering a team of your own, please speak to Bob Hayter.**

**It is respectfully suggested that you remind your team players a few days before any match, to ensure they know they are playing. We all make mistakes from time to time (*me included* 😊) and forget we are due to play so a quick WhatsApp, text message, email or phone call will help remind the players to turn up. Unfortunately, it's part of the job of Team Captain!**

**If members regularly fail to turn up for matches, the Club might have to introduce a penalty system for either the player concerned or the team.**

**Team Captains can ask a player to step in and help out if one of their players does not turn up but that player can only play at position 2. The player cannot play against their own team.**



**MOST** members are abiding by the Club's dress code but there are still a handful who push the limits. **YOU**  know who you are so don't do it, or we will name and shame you!

**Be respectful to other members and yourself.**  
Clothes should also be clean and crease free.

Copies of the dress code are on the Notice Board, in the Handbook and can be obtained from the office.

**Members wishing to play in County or friendly inter-club games MUST be willing to travel away on occasions. It is not fair to expect the same people every time, to travel to away games.**

**It is an honour to play for our Club and a great experience, home or away.**

**If you notice any hazards or dangerous objects or areas of the club, please immediately report it to our Health & Safety Director or the office.**

**Every member has a duty of care to comply with our Health & Safety Policy for their own safety and for the good of the Club and all its members.**

**A copy of the policy is available from the office on request.**



### **IMPORTANT NUMBERS**

**Club Telephone Number - 020 8597 6040 (only during the playing season)**

**Club Email address - [info@iibc.uk](mailto:info@iibc.uk) Website - [www.iibc.uk](http://www.iibc.uk)**

**Facebook - <https://www.facebook.com/groups/IlfordIBC/>**

**Club President and County League Secretary & Ladies Club Delegate - Pat Brown - 01708 556148**

**Club Chairman - Sandy Dron - 01708 347492**

**Club Manager, Treasurer, League Secretary and Bar Manager - Bob Hayter - 07505 171682 - [Bob.Hayter@iibc.uk](mailto:Bob.Hayter@iibc.uk)**

**Maintenance Team - Tony Seago, Eric Brown and Ian Treleaven**

**Director of Publicity & Sponsorship - Steven Klein - 07771 720620  
[srk48klein@gmail.com](mailto:srk48klein@gmail.com)**

**Director of Membership Development - Jack Matthews - 07971 748372  
[jackmatthews99@gmail.com](mailto:jackmatthews99@gmail.com)**

**Press & Communications Officer - John Kaylor 07968 774890  
[John@kaylor.co.uk](mailto:John@kaylor.co.uk)**

**Director of IT - Karl Bunyan - 07947 133778 - [Karl.Bunyan@iibc.uk](mailto:Karl.Bunyan@iibc.uk)**

**Welfare Director, Ladies County Delegate -  
Sandra Dupuy - 07545 544966**

**Ladies Captain - Sonia McDonald - 020 8491 9566**

**Ladies Vice-Captain and Ladies Match Secretary - Bernice Gilbert - 07581 236011**

**Bar staff -Tony Seago, Mark Newman, Eric Brown, Mickey Pace, and Alan Bayliss,  
Lesley Doel**

**Hon. General Secretary & Membership Secretary - Alan Jaye - 07722 240237 -  
[Alan.Jaye@iibc.uk](mailto:Alan.Jaye@iibc.uk)**

**Director & Assistant General Secretary - Ian Dunn - 07930 714178 - [Ian.Dunn@iibc.uk](mailto:Ian.Dunn@iibc.uk)**

**Men's Captain & Over 60's A Team Manager - Ken Spicer - 07931 989292**

**Men's Vice-Captain, Competitions Sec & Fixtures Sec - Mark Newman - 07984 085826**

## Health & Safety Team

Vince Allen (Director), Ian Dunn (Director), Bob Kane, Ian Treleaven,  
Bob Hayter, Alan Jaye,

Our Contact at Croner Health and Safety Consultants is Lee Mathew - 0844 561 8143



Retiring Club President - Patricia Brown  
Director of IT - Karl Bunyan  
Director of Health & Safety - Vince Allen  
Retiring Chairman - Alexander Dron  
Director & Assistant Secretary - Ian Dunn  
Director of Welfare and Safeguarding - Sandra Dupuy  
Director & Over 60's B Team Manager - Philip Fagelson  
Director, Hon General Secretary & Membership Secretary - Alan Jaye  
Director of Publicity & Sponsorship - Steven Klein  
Director of Membership Development - Jack Matthews  
Director of Maintenance and Gardens - Ian Treleaven

## County League Representatives

|                                     |                                          |
|-------------------------------------|------------------------------------------|
| County League Secretary - Pat Brown | County League Selector - Philip Fagelson |
| County Delegate - Sandra Dupuy      | County League Selector - Mark Newman     |
| County Delegate - Robert Kane       | County League Selector - Alan Bayliss    |
|                                     | County League Selector - Peter Cybuch    |

## Bob Hayter - Club Manager, League Secretary, Competitions Secretary, Bar Manager and Treasurer

020 8597 6040  
during the season

Mobile - 07505 171682 Monday to Friday ONLY  
between 09:00 am and 5:00 pm

Bob.Hayter@iibc.uk

## Training Team

Karl Bunyan  
Mark Newman

Sandra Dupuy  
Darrell Witek

Alan Bayliss  
Bernice Gilbert

Steve Simpson

NEW WEBSITE - [HTTPS://iibc.uk](https://iibc.uk)

FACEBOOK - <https://www.facebook.com/groups/IlfordIBC>

Club address - Ilford & District Indoor Bowls Club Ltd  
Perryman's Farm Road, Newbury Park, Ilford, Essex, IG2 7LX

020 8597 6040

Email - [Info@iibc.uk](mailto:Info@iibc.uk)



|                 |                                  |               |               |
|-----------------|----------------------------------|---------------|---------------|
| Alan Jaye       | Pat Brown                        | Sandy Dron    | Bob Hayter    |
| Vince Allen     | Karl Bunyan                      | Ian Dunn      | Sandra Dupuy  |
| Phil Fagelson   | Steven (the exhibitionist) Klein | Jack Matthews | Ian Treleaven |
| Bernice Gilbert | Sonia McDonald                   | Ken Spicer    | Mark Newman   |