



Ilford & District Indoor Bowls Club Ltd

Centre of excellence for indoor lawn bowls serving the
people of Redbridge and surrounding areas



Newsletter No 34 – April 2024 - End of Season

Where does all the time go? It seems like only yesterday we were preparing the club for opening and here we are, already in April and with the summer ahead of us. For those of you who play outdoors, we hope you enjoy your season and have a safe and healthy spring and summer in the sun (wind and rain). At least indoors you don't have to worry about the weather.

It has been a fantastic year for Ilford and we have been fortunate to welcome over 60 new or returning members. We even have a new JUNIOR Member in Ethan Green, Laurence Green's grandson. We hope all of you have enjoyed your season with us and hope to see you back at the club in September.

Our newly appointed Press and Publicity Officer, John Kaylor, has been tasked with trying to find a way to attract new younger members. This has been tried before with no success but if anyone can come up with a plan, I am sure John will and if he doesn't, it will not be through lack of trying. In anticipation of John's success, our Assistant General Secretary, Ian Dunn, is reviewing our Safeguarding for Children and juniors policy. In Ian's words, I always give him the best jobs!!!

Whilst the club thrives on new members, they come with some logistical problems. Being new to bowls in the main, it is not always possible to understand all the rules and regulations, both on and off of the green. We can teach you the basics of how to stand and how to deliver a bowl but we do not explain the etiquette and rules of the game of bowls. Unfortunately, that leads to some unintentional and unfortunate 'behaviour' both on and off of the green. Things like talking whilst someone is trying to bowls and having a chat in the middle of the green whilst other on adjacent rinks are trying to play. Where to stand when the number three is measuring. None of these seem very important but they can be very annoying if someone is playing an important game, with or next to you.

As from next season, ALL new members will be required to attend a 1 hour training course within 1 month of joining. This is not a test of their ability, it is to explain the rules and etiquette of the game and what we expect of our members at Ilford. Whilst this is aimed at new members, we **strongly** recommend that ALL members (YOU included) sign up for a course as even established bowlers slip into bad habits. These training courses are run by Karl Bunyan and Sandra Dupuy and they have enrolled a small team of experienced bowlers to help. We pride ourselves on being the friendliest club in this part of London and Essex and to some extent,

we enjoy the banter both on and off the green. However, not everyone has the same sense of humour and what is a joke to you, can be taken very differently by others. All we ask is that you be careful and considerate to others, particularly when playing. If the training courses for new members are successful, there is a suggestion that ALL members will be expected to enrol, in the hope that the behaviour and more importantly, your enjoyment, will improve.

At last season's AGM, it was agreed to amalgamate the ladies and men's divisions in alignment with ECIBA rules. As our men outnumber the ladies by 2-1, it was felt necessary to appoint a Ladies Club Delegate specifically to address any problems our women members might have. It was felt that a woman would feel more comfortable talking to another lady member. This was proposed at this AGM and passed. Your Ladies Club Delegate is Pat Brown our illustrious President. If you wish to discuss anything or have any suggestion on how we can improve the club for our women AND men, please have a chat with Pat.

That said, this club does operate a mixed play policy which means that women can play in men's leagues. If any lady (or gent) is looking to join a league, please let me know which days and what times you would like to play. I have prepared a list and will send that out to all team captains just before the start of the next season.

As proud as we are to have attracted so many new members, we have sadly lost quite a few of our older members. Some have retired from bowls, some have moved away but some have sadly passed. We also offer our condolences to those members who have lost their partners or close family members. Loneliness is an awful thing. No-one should be subjected to it and that is one of the reasons why many of our members come to the club, not only to play bowls but to socialise in comfortable surroundings (albeit a bit old fashioned) over a cup of coffee or a beer/glass of wine. We are the only club I know who have an active Mental Welfare Officer. If you are anxious, depressed or just need a friendly chat, Darrell Witek is more than happy to offer a shoulder to cry on or just get something off of your chest.

Dress Code

In November 2023, at the request of several members, we agreed to review our dress code. A survey was sent out to all members with email addresses to find out if the club should abolish dress code restrictions. Out of the 121 people who responded, 114 were in favour of having a dress code and only 7 were against. I spent several weeks refining a new code which was passed unanimously by the Management Team. Unfortunately, many members failed to comply with this new code and many complaints were made to the bar staff, who really had nothing to do with it, other than to bring it to the attention of the Management Team. In February, a proposal was submitted by Tony Seago, to simplify the November dress code and revert back to a previous code with a few minor changes. These proposals were discussed at the March MT meeting and approved by majority. The proposal was then put to the membership at the AGM and was again approved by a healthy majority after much discussion.

Details of the dress code were sent out with the AGM minutes and will be posted on the Notice Board when we reopen. It was also agreed that we will take a more robust stance with members who do not comply. We will ask nicely for compliance but will follow up with warnings and if this doesn't work, it could lead to a member's exclusion. The dress code is part of our rules and we ask every member to respect them and comply. We do not think that is too much to ask. One of the main points in the new code is that members will not be allowed to play in their outdoor club shirts and trousers unless they are representing their club in competition. All clubs have a dress code with the possible exception of Walthamstow Borough so PLEASE dress appropriately. The wearing of outdoor shoes on the green is strictly prohibited. **Flat soled bowls shoes only.**

So enough of the depressing stuff, let's talk about some of the Club's achievers. This is a list of this year's club championship winners and runners up. If you were not at finals day, you missed some extraordinary bowls matches. The Fixed Jack final went to an extra end after finishing 90 all. The Newbies was won by the number of ends won and the Class of 21-23 and the Ladies 4 wood pairs competitions', by just 1 shot. Excellent bowls contested in the best spirit. Congratulations to all the winners and runners up. We go again next season.

Newbies 2023-24		
Winner		Runner Up
Kevin Trent		Martin Hart
		on number of ends won
Class of 2021-23		
Winner		Runner Up
Jim Howe		Mark Bleach
		1 Shot
Ladies 4 Wood Pairs - Brown McDonald Cup		
Winner		20-19
Debbie Jones & Paula Nottage		Runner Up
		Jackie Stephens & Julie Watkins
Mens 4 Wood Pairs		24-11
Winner		Runner Up
Bryan Kelly & Colin Foster		Kevin Bates & Mark Bleach
Consolation 4 Wood Pairs - Dennis Tuerena Cup		
Winner		Runner Up
Darrell Witek, Gary Cook		Brian Yershon, Keith Coe
Alan Youngman		
Mens Fours		
Winner		29-19
Steve Klein, Phil Fagelson,		Runner Up
Colin Green, Darrell Witek		Bob Kane, Brian Powell,
		Peter Cybuch, Karl Bunyan
Open Triples		
Winner		24-9
Bob Hayter, Colin Foster, Tony Seago		Runner Up
		Mark Banning, Dennis Tuerena, Steve Watkins
Fixed Jack - Lou Jacobs Cup		
Winner		Runner Up
Kevin Bates		Bob Hayter
		95-94
Consolation Singles - Phillip Fagelson Cup		
Winner		Runner Up
Gary Burns		Kevin Bates
Ladies Singles		
Winner		Runner Up
Debbie Jones		Jackie Stephens
Mens Singles		
Winner		Runner Up
Bob Hayter		Colin Green

Annual General Meeting

Over 60 members attended our AGM in April, by far the most for many years and it was encouraging to see so many people actually interested in how the Club is run and have their say in some of the proposals put forward. Whilst the Directors and the Management team do their best, we do not always get things right so the AGM is your only chance to have your say and vote on the proposals put forward in advance of the meeting.

As always there were some 'lively' debates, but in general, I think the meeting went well and the Club seems to be going in the right direction.

We have already discussed training, the Ladies Club Delegate and the dress code. The biggest of the other proposals was of course our proposal to raise green fees starting in September 2024.

It is no secret that we have a healthy balance at bank, approximately half of which is held on deposit and thus we receive interest on this. So why do we feel it necessary to increase green fees? No price rises are popular but we do have to keep in touch with inflation and in particular, the spiralling energy prices. In the next few years we will see our gas and electricity bills go up by almost 3 fold. That equates to an estimated £30,000 a year just on energy. Given we only get £24,000 in annual subscriptions, I hope you can see why we have to make up the difference. How else other than by raising the green fees or introducing car parking charges. How popular would that be? We also have to maintain a safe and comfortable club and protect and provide for its main asset, our green. The average life of the green is 12 to 15 years. Ours is already coming into its third season. So time is ticking by.

We are VERY fortunate that most of the work at the club is carried out by volunteers so our wage bill is tiny compared to some clubs. A big thank you goes out to Tony Seago, Eric Brown, Melvyn Cohen, Steve Simpson and others for all the maintenance work they do for the Club. However, Tony and the team cannot do everything. In the summer, Tony hopes to paint the lounge and we hope to get some new furniture to modernise it a little. We also plan to replace our aging and failing scoreboards. Our biggest expense forecast for the near future is to repair or re-lay the car park. Our first estimate for this work was £49,000.

So the vote to raise the fees was approved at the AGM and as such these are the prices you will be expected to pay in September.

Roll-ups and internal league fees including Sundays	£3.50 per session
1 hour roll-ups	£2.00 per session
Weekend Friendlies	£5.00 per game incl. tea & biscuits
County and Over 60's Games	£7.00 per game incl. sandwiches

We have not raised annual fees this year so these will remain at £80 for full members and £45 for social. There will be a new voucher scheme in place so you will be able to save some money if you buy in bulk.

All the main officers of the Club, submitted their reports to the AGM and these were circulated with the AGM Minutes. Please take a few minutes to read through them. I can supply copies by email, if you want.

The following Management Team Officers were elected at the meeting:-

ASSISTANT GENERAL SECRETARY MR IAN DUNN	CLUB MANAGER MR BOB HAYTER	COMPETITIONS SECRETARY MARK NEWMAN
COUNTY DELEGATES MRS SANDRA DUPUY MR ROBERT KANE	COUNTY SELECTORS (4) MR ALAN BAYLISS, MR PETER CYBUCH, MR PHILIP FAGELSON & MR MARK NEWMAN.	DIRECTORS MR GERRY GILLAN, MR IAN DUNN, MR KARL BUNYAN & MR VINCE ALLEN
GENERAL SECRETARY MR ALAN JAYE	HEALTH, SAFETY & SECURITY OFFICERS MR VINCE ALLEN MR IAN DUNN	LADIES CAPTAIN MRS SONIA MCDONALD
LADIES CLUB DELEGATE MRS PAT BROWN	LADIES COUNTY LEAGUE SECRETARY MRS PAT BROWN	LADIES MATCH SECRETARY MRS BERNICE GILBERT
LADIES VICE- CAPTAIN MRS BERNICE GILBERT	MAINTENANCE OFFICER MR TONY SEAGO	MARKETING OFFICER VACANT
MEMBERSHIP SECRETARY MR ALAN JAYE	MEN'S CAPTAIN MR KENNETH SPICER	FIXTURES SECRETARY MR MARK NEWMAN
LEAGUE SECRETARY MR BOB HAYTER	MEN'S VICE-CAPTAIN MR MARK NEWMAN	OVER 60'S COUNTY LEAGUE MANAGERS MR KENNETH SPICER – A MR PHIL FAGELSON - B
PRESS & COMMUNICATIONS OFFICER MR JOHN KAYLOR	PUBLICITY & SPONSORSHIP OFFICER MR STEVEN KLEIN	SOCIAL & WELLBEING & MENTAL HEALTH OFFICER MR DARRELL WITEK
TRAINING OFFICERS MR KARL BUNYAN, MRS SANDRA DUPUY,	TREASURER MR BOB HAYTER	ACTING WELFARE & SAFEGUARDING OFFICER MRS SANDRA DUPUY

We also chose the Charity that the Club will support in the 2024/2025 season. There were 7 charities nominated but the members' present chose the **London Air Ambulance** by a healthy majority. We hope that you will support this worthy cause throughout the season.

Last year we raised £1416.70 for Tracy's Trust, the charity proposed and supported by members, Marilyn and Stuart Nieman in memory of their late daughter Tracy. It would be fantastic if we can beat that figure.

➤ Norwood	➤ Mr Lawrence Kaiser	➤ 4
➤ London Air Ambulance	➤ Mrs Sandra Dupuy	➤ 25
➤ Headway	➤ Mr Ian Dunn	➤ 2
➤ RNLI	➤ Mr Alan Bayliss	➤ 4
➤ Pancreatic Cancer UK	➤ Mr John Kaylor	➤ 15
➤ Lymphoma Action	➤ Mr Alan Jaye	➤ 3
➤ GOSH (Great Ormond Street)	➤ Mrs Pat Brown	➤ 8

Marilyn & Stuart Nieman
representing Tracy's Trust



Health & Safety

We live in a world where the health and safety of our, staff, members and visitors, is paramount. We are fortunate to have two Directors, Vince Allen and Ian Dunn, who have agreed to monitor this minefield of laws, regulations and recommendations, along with our consultants, Croner. Some of you might feel that we go overboard with restrictions and rules but we are governed by law. If G_d forbid, someone has a serious accident at the Club, due to our negligence, we can find ourselves in a very difficult situation so we do our best to keep you all safe. YOU all have a duty of care, not only to comply with our regulations and requests but also to bring violations and concerns to our attention.

If we ask you not to leave bags, shoes and other items on the benches or on top of the lockers, and we have requested this at least 3 times in the last season, it is because they are hazards and can cause an accident. Some members do not think these requests are directed at them??? So they ignore us. It is the same when we ask members to collect their belongings at the end of each season. The changing rooms are full of clothing and bags, shoes and even bowls. We only have limited room in the changing rooms so we have to take a stronger stance. Anything left in the changing rooms will either be sent to the loft or be disposed of. As the loft is not easily accessible, we can only get to the item every month or two. No point in asking us where your belongings are because we have already told you more than once.

There MIGHT be a small window of opportunity to collect your stuff, if the school are not holding any exams on a particular day but we do not know when that will be or whether Bob or Tony can get to the club to open up.

Members were still wearing outdoor shoes on the green despite being told many times not to do this. There is a suggestion that Skips will be asked to check the footwear of their team members to ensure the shoes comply.

It's like dealing with children sometimes and so frustrating. Maybe offenders should have to stand in the naughty corner? We certainly do not want to keep nagging you to comply with our requests. We do know that other Clubs have similar problems and some, Wanstead Central in particular, are going to take a much harder line. If members do not comply, we have to question why they want to be a member of our Club. We are not asking you to walk over hot coals, just follow a few simple guidelines for your own good and that of your fellow members and the Club in general.

Help us to help you. Just finished a coffee or a beer? Take you glass back to the bar, don't just leave it on the table or leave it in the sink for someone else to clear up.

Anyway, I'm sure you are sick of reading all this. You now have a summer off from my Newsletters and rants, yeah. Even I am bored with them! I truly hope you have a wonderful outdoor season and despite my ramblings, we really do look forward to seeing you back here in September (only if you have the correct shoes on ;-)) and to an even better season in 24/25. **Don't forget to join our Facebook Group - <https://www.facebook.com/groups/IlfordIBC> and of course our new website - [HTTPS://iibc.uk](https://iibc.uk)**

There is no news from the Board Room in this edition as most things were covered at the AGM and you have already received those minutes.

Finally, thanks to all the members who April to help sweep the car park and on AWOL on day with some excuse about



braved the wind and rain on the 15th the 16th to help lay the boards. being rushed to hospital, Bob Hayter.

Phil 'the supervisor' Fagelson	Sally Garlick	Micky Pace
Trevor Jeremiah	David Garlick	Tony Seago
Vince Allen	Sonia McDonald	Peter Bartle
Darrell Witek	Steve 'the Exhibitionist' Klein	John Power
Melvyn Cohen	Alan Jaye on teas and pizzas	Brian Mead
Bob Kane	Ian Goldstein	Bruce Cobb
Colin Green	Karl Bunyan	Colin Horsnell
John Kaylor	Jack Matthews	Trevor Harber
Andy Dodson	Gary 'the wasp' Burns	Thank you all



Left to right top row

Two of the League winners Stuart Nieman and Phil Fagelson, Ladies singles, Debbie Jones, Ladies pairs, Debbie Jones and Paula Nottage with runners up Jackie Stephens and Julie Watkins, Singles Champ, Bob Hayter, Charity football competition players,

Second row

Newbies winner Kevin Trent with Men's County Delegate, Bob Kane, Men's pairs, Mark Bleach, Bryan Kelly, Colin Foster and Kevin Bates.

Third Row

Men's 4's, Karl Bunyan, Phil Fagelson, Steve 'the Exhibitionist' Klein, Brian Powell, Peter Cybuch, Colin Green and Bob Kane, Men's Triples, Steve Watkins, Dennis Tuerena, Colin Foster, Bob Hayter, Tony Seago and Mark Banning.

Forth Row

Keith Coe, Brian Yershon, Alan Youngman (replaced in final by Gary Cook) and Darrell Witek (not in photo), Ladies Singles, Jackie Stephens and Debbie Jones.

Bottom Row

Men's Triples, *Ooops duplication* Steve Watkins, Dennis Tuerena, Colin Foster, Bob Hayter, Tony Seago and Mark Banning, Men's Consolation singles, Gary 'the Wasp' Burns and Kevin Bates, Class of 21-23 winner Jim Howe with Bob Hayter, Men's Singles champion, Bob Hayter with runner up, Colin Green, Colin Green in action in the men's singles final.

Particularly important for this issue because we are closed until September, if you know of any member who does not have access to emails, please let us know who they are and we will place a copy of this newsletter in their pigeon hole/mail box when the new season begins
. This will now be situated behind rink 4 where the water machine is.

Members are also reminded to check to see if there are any communications waiting for them in their mail box from the Club, their Team Captain or another member.

We encourage you to contribute to the newsletters. This is your chance to voice your constructive opinions and ideas, have your say in running and improving the club and suggest fundraising ideas. You might have some useful thoughts or just some articles of general interest.

Please send your articles in PDF or Word Format

Leagues for the 24/25 Season

If you are looking to play in any of our many internal leagues next season and have not already listed your name at the bar, please email me on Secretary@iibc.uk.

I am keeping a list of any member interested and will distribute that to all the team captains at the start of next season.

Team Captains, if you are short of players, I have a list for you as well. There are some pretty good players, new and old, just itching to get games.

EMAIL – Secretary@IIBC.UK

We URGENTLY need another team for Tuesday 4:30 Triples and Sunday 10:00. Call BOB ASAP on 07505 171682

GREEN FEE VOUCHERS

There is a good chance that a new voucher scheme will be introduced next season. Your existing vouchers are still valid for 2024/2025.

This is the cheapest way to pay your green fees! Vouchers can only be used in League play, Club singles championship and fixed jack competitions.

Vouchers are not valid for: - Over 60's County league, County league matches, friendly matches or any Club competition.

Vouchers cannot be used to purchase food and/or drink.

Vouchers cannot be used to offset fees.

News from the Board Room

No news is good news. This feature will return in the new season.



Gala Winners - Brian Powell Sandra Dupuy	Wendy Gray and Mark Newman	Gala Finalists Brian Powell Wendy Gray Sandra Dupuy and Mark Newman	With runners up Debbie Jones, Paula Nottage, Colin Foster and Bryan Kelly
---	-------------------------------	---	---



Chairman Sandy Dron with Club Manager Bob Hayter and Glenn Stephens	Sandy Dron and Bob Hayter with the Gala winners
--	---



Bob Hayter with Mark Banning representing our main sponsor, Lexus Woodford	Gala winners and Runners ups	Defibrillator sponsors Daniel Sugarman and Craig Sinclair of the Remedy Recruitment Group with Director Vince Allen
---	------------------------------	--

We URGENTLY need more handbook sponsors for the 2024/25 season.

This helps us to cover the cost of printing and to help run our leagues, competitions the Gala and other events throughout the season.

Contact Bob Hayter on 07505 171682 or email Bob.Hayter@iibc.uk

If you know of any Company (or individual), interested in helping us out, please contact

Steven Klein on 07771 720620 or email him at SRK48klein@gmail.com

Advertising incentives are available

Please support
Our NEW chosen the London Air Ambulance

Please give generously to this fantastic cause.

NEW MEMBERS ALWAYS WELCOME
CALL 020 8597 6040 or 07505 171682 or email

INFO@iibc.uk

Free guidance will be available by arrangement

If you have any bowls or bowls equipment for sale, please draft out an advert and we will try to place this on one of the notice boards. A donation to our chosen charity would be expected on completion of a successful sale.

If you notice any hazards or dangerous objects or areas of the club, please report it to the office immediately.

Every member has a duty of care to comply with our Health & Safety Policy for their own safety and for the good of the Club and all its members.

A copy of the policy is available from the office on request.

IMPORTANT NUMBERS

Club Telephone Number - 020 8597 6040 (only during the playing season)

Club Email address - info@iibc.uk Website - www.iibc.uk

Facebook - <https://www.facebook.com/groups/IlfordIBC/>

**Club President and County League Secretary & Ladies Club Delegate - Pat Brown -
01708 556148**

Club Chairman - Sandy Dron - 01708 347492

**Club Manager, Treasurer, League Secretary and Bar Manager - Bob Hayter - 07505
171682 - Bob.Hayter@iibc.uk**

Maintenance Team - Tony Seago, Eric Brown and Ian Treleven

**Director of Publicity & Sponsorship - Steven Klein - 07771 720620
srk48klein@gmail.com**

**Director of Membership Development - Jack Matthews - 07971 748372
jackmatthews99@gmail.com**

Director - Gerry Gillan - 07572 616868

**Press & Communications Officer - John Kaylor 07968 774890
John@kaylor.co.uk**

Director of IT - Karl Bunyan - 07947 133778 - Karl.Bunyan@iibc.uk

**Welfare Director, Ladies County Delegate -
Sandra Dupuy - 07545 544966**

Ladies Captain - Sonia McDonald - 020 8491 9566

Ladies Vice-Captain and Ladies Match Secretary - Bernice Gilbert - 07581 236011

**Bar staff - Mo Leung, Tony Seago, Mark Newman, Eric Brown, Mickey Pace, and Alan
Bayliss**

**Hon. General Secretary & Membership Secretary - Alan Jaye - 07722 240237 -
Alan.Jaye@iibc.uk**

**Director & Assistant General Secretary
Ian Dunn - 07930 714178 - Ian.Dunn@iibc.uk**

Men's Captain - Ken Spicer - 07989 309114

Men's Vice-Captain, Competitions Sec & Fixtures Sec - Mark Newman - 07984 085826

Health & Safety Team

Vince Allen (Director), Ian Dunn (Director), Bob Kane, Ian Treleaven,
Bob Hayter, Alan Jaye,

Our Contact at Croner Health and Safety Consultants is Kevin Towler 0844 728 0181



Club President - Mrs Patricia Brown
 Director of IT - Mr Karl Bunyan
 Director of Health & Safety - Mr Vince Allen
 Chairman - Mr Alexander Dron
 Director & Assistant Secretary - Mr Ian Dunn
 Director of Welfare and Safeguarding - Mrs Sandra Dupuy
 Director & Over 60's B Team Manager - Mr Philip Fagelson
 Director - Mr Gerry Gillan
 Director, Hon General Secretary & Membership Secretary - Mr Alan Jaye
 Director of Publicity & Sponsorship - Mr Steven Klein
 Director of Membership Development - Mr Jack Matthews
 Director of Maintenance and Gardens - Mr Ian Treleaven

County League Representatives

County League Secretary - Pat Brown	County League Selector - Philip Fagelson
County Delegate - Sandra Dupuy	County League Selector - Mark Newman
County Delegate - Robert Kane	County League Selector - Alan Bayliss
	County League Selector - Peter Cybuch

Club Manager, League Secretary, Bar Manager and Treasurer

Mr Bob Hayter

020 8597 6040
during the season

Mobile - 07505 171682 Monday to Friday ONLY
between 09:00 am and 5:00 pm

Bob.Hayter@iibc.uk

Training Team

Karl Bunyan
Mark Newman

Sandra Dupuy
Darrell Witek

Alan Bayliss
Bernice Gilbert

Steve Simpson

NEW WEBSITE - [HTTPS://iibc.uk](https://iibc.uk)

FACEBOOK - <https://www.facebook.com/groups/IlfordIBC>

Club address - Ilford & District Indoor Bowls Club Ltd
Perrymans Farm Road, Newbury Park, Ilford, Essex, IG2 7LX

020 8597 6040

Email - Info@iibc.uk