



Ilford & District Indoor Bowls Club Ltd

Centre of excellence for indoor lawn bowls serving the people of Redbridge and surrounding areas



Newsletter No 33 – February 2024

This has been an interesting time for the Club. Whilst we continue to attract more new members, nearly 60 this season, sadly we have lost quite a few older members or members wives, in the short period since the turn of the year. Our thoughts and condolences go out to all the families and friends of all those bereaved. May G_d give them the strength to carry on and enjoy life to the full without their loved ones by their side.

We are fortunate to have a member, Darrell Witek, who offers informal bereavement and anxiety counselling to club members going through bereavement or depression. Often just chatting through your fears or concerns over a cup of tea, helps to ease the pain. We cannot bring your loved ones back but we can lend a shoulder to cry on if you need it.

Many of you will have known and played with Louis Dightmaker who passed away earlier this month. As well as you know someone or think you know someone, it is only at sad times like this when you really learn just how clever or talented that person was.

I worked closely with Lou (as we always called him) for several years as he advised us on Health & Safety matters. We did not always see eye to eye but we always had great respect for each other on and off of the bowls green. He did a remarkable job as our up the wrong way? YES he did at times! He sometimes. However, he always meant well interesting history and his family have sent Please click on copy and paste this link into a browser to learn more about this highly intelligent man.



Director of Health and Safety. Did he rub people always spoke his mind and that could be irritating and he certainly knew his stuff. Lou had an me a link to his eulogy which is well worth reading.

[Hesped.org](https://www.hesped.org) – Louis Dightmaker

Unfortunately, we are struggling to get members and visitors to comply with the few rules we do have here at Ilford. This is despite several reminders, posters, threats of violence and torture, amongst other things. People still leave bags on the seats in the changing rooms rather than under the benches. They still congregate at the back of the green despite being told not to and they still leave bowls and bags on the seats behind the green thus making it impossible for anyone to sit down. We spent weeks agreeing a new dress code which was approved by the majority of members but still they come in to play in inappropriate clothing or colours and more

importantly, OUTDOOR or TRAINERS/SHOES WITH A TREAD. How many times do we have to tell you, this type of footwear damages the carpet. Only shoes with a flat sole or proper bowls shoes are allowed. Do not wear outdoor shoes on the green and do not wear your bowls shoes outside of the club because they bring in dirt and all sorts from outside. If anyone does not understand this, I can provide copies of this text in several other languages or in bigger print. The last thing we want is to have to employ a security guard or a policeman to come and tell individuals off for disobeying these simple requests. Then there was the animal who deliberately stuck his chewing gum onto one of the yellow frames at the back of the green. What sort of behaviour is this in a civilised world? Walk to the nearest bin, maybe 2 yards away and dispose of your waste properly. We constantly receive complaints from the bar staff or members about players who are turning up in the wrong coloured shirts or trousers, cargo trousers, jeans and the like. What do we have to do to convince you to follow the dress code? This has become such a regular occurrence that we have agreed to look again at our current dress code, WHICH OVER 90% of YOU agreed to. More time wasted to moan at you instead of doing constructive things to improve the Club. You will see in the Boardroom News below, that we are proposing further changes BUT I can tell you now, that in my opinion, it is highly unlikely that you are not going to like the simplified version of dress code rules proposed.

The Annual General Meeting will be held at the Club on Sunday 7th April 2024 at 10:00. We urge every member to attend. If you have any constructive proposals or ideas, this is the time to bring it to our attention. **Proposals must be submitted in writing** to me, the General Secretary, no later than SUNDAY 17th March 2024. If you miss this deadline, you can still bring up items of concern under any other business but we cannot vote on anything at the meeting so nothing can be agreed until the following EGM or AGM.

This is also your chance to offer your services to the Club because we will be electing Directors and officers, both women and men, to various positions of authority within the structure of the Club. As an example, Bob Hayter is sadly standing down as Competitions Secretary and this is an enormous loss to the Club. Bob has been in charge of the leagues and competitions for many years but the job has got much bigger and more complicated and as such much more stressful. If you are interested in taking over this role, please add your name to the Nominations List on either of the two main Notice Boards. The applicant must be computer literate and have a good knowledge of Microsoft Excel. Bob will help you to take over smoothly so you will not be thrown in the deep end.

This is one of several positions that are up for grabs. Please read the Nominations Notice and enter your name if interested. Some of the jobs will involve some of your time but they are rewarding. Without the needed volunteers, we do not have a Club. Don't forget you have to have a proposer and seconder for each position applied for.

Also on the notice boards is a Charity List for you to nominate a charity of your choice which the Club will support during the 2024/2025 season.

So on to better news. The Charity Football competition will be held on the 28th February and is fully subscribed. Even if you do not support one of the four teams involved, Arsenal, Orient, Spurs and West Ham, come along and enjoy the banter and fun.

Well done to Janet Doe, Jeanette Edmunds, Melanie Nathan and Sally Garlick who came 3rd out of 24 in the Tye Green Ladies Gala beating some renowned opposition. Well done girls. If we can compete at this level, then why is it so difficult to recruit our ladies to play in the County League? We have a one off opportunity to add ladies to the County Roll and this result proves that there are many ladies in the Club who are good enough to play at this level. For this season only, you can gain acceptance without having to build up points. If interested, please speak to Sandra Dupuy who is our County Delegate for our women.

We already have the reputation of being one of the friendliest clubs in Essex, despite my rant above, but not as being one of the most competitive. That has to change and next season the selection process for our men will be a lot more selective and the selectors will only choose players who are good enough to play at County level. We need to prove to other Clubs that Ilford are not in the over 60's league and other County competitions, just for fun. Our results this season have been poor so the County selectors will be stricter with who they choose. The squads will be smaller and we hope by doing this, our results will improve.

The response for our Newbies Competition and Class of 21-23 competition has been surprisingly poor this year. When I last looked, we only had 26 players for the Newbies and 23 for the Class of 21-23. We need 32 in each. You still have a chance to play if you fit into the right category. For newbies you have to have joined the Club since the beginning of 2023 until now. For the class of 21-23, the entry is limited to members who have joined between January 2021 and the end of December 2022. They are open to players of all abilities and the competitions are structured so that everyone, good or bad, have a chance of winning. If we do not get enough players by the 17th March, the Management will have to decide whether to cancel the competition or widen the entry criteria. They are both afternoon competitions played between 12:30 and 18:00 and the winners will be presented with a 'magnificent plastic trophy' at the end of the season. So come on guys and gals. Sign up now.

We are always looking for articles of interest and this is a perfect platform for that very thing. If you have something to share please let me have the details and I will try to add it to our next Newsletter..

Alan



If you know of any member who does not have access to emails, please let us know who they are and we will place a copy of this newsletter in their pigeon hole/mail box. This is situated adjacent to the entrance to the lounge.

Members are also reminded to check to see if there are any communications waiting for them in their mail box from the Club, their Team Captain or another member.

We encourage you to contribute to the newsletters. This is your chance to voice your constructive opinions and ideas, have your say in running and improving the club and suggest fundraising thoughts. You might have some helpful ideas or just some articles of general interest.

Please send your articles in PDF or Word Format

Leagues for the 24/25 Season

League Captains. It is that time in the season that you have to enter your teams for NEXT SEASONS leagues. Entry forms are in the lounge so please complete these as soon as possible and return them to the office or the bar.

Anyone wishing to play in a league next season, please complete the form at the bar and we will put you in touch with a Team Captain.

Team Captains, if you are short of players, LOOK at the list. There are some pretty good new members, itching to get a game.



GREEN FEE VOUCHERS

There is a good chance that a new voucher scheme will be introduced next season. You can still buy vouchers at the existing prices for now and these will be acceptable next season too. This is the cheapest way to pay your green fees! Vouchers can only be used in League play.

Buy 20 vouchers get 1 free

Buy 40 vouchers get 2 free

Buy 50 vouchers get 3 free

Vouchers are not valid for:- Over 60's County league, County league matches, friendly matches or any Club competition.

Vouchers cannot be used to purchase food and/or drink.

Vouchers cannot be used to offset fees.

News from the Board Room

Extracts from the Minutes of IIBC Club Management Team (MT) Meeting 21st February 2024 - 12:45

1) Congratulations

- a) To our Director Phil Fagelson who became a grandfather for the first time just 3 hours before the meeting.

2) In Memorandum

- a) Gerry Weiland, Lou Dightmaker, Andy Farquhar, Jim Reynolds, Yvonne Treleaven, Peter Cybuch's wife. Our condolences to the families of all the bereaved.
- b) Funeral arrangements if known, will be posted on the notice board.

3) Matters arising from meeting held on the 16th January 2024

- a) Undiscussed items were brought forward from previous meeting.
- b) There were no other matters arising

4) Proposal to Streamline the Management Team

- a) Pursuant to a proposal by Ken Spicer, seconded by Tony Seago, to reduce the number of Management Team Members entitled to attend the MT Meetings, it was agreed as follows:-
- b) There are currently 28 members who are eligible to sit on the Management Committee, to discuss and vote on the various issues raised. However, the usual attendance is approximately 15 per meeting. Members eligible are chosen from 4 different groups. The Directors, members of the ladies committee, members of the men's committee and members invited because of the important work they carry out in the club. It was agreed at the last AGM to amalgamate the ladies and gents committees in line with other bowls authorities, such as the EIBCA. These changes will come into effect at the end of this season. This will automatically reduce the number of eligible members invited to the MT Meetings. It is accepted that not every eligible member is able to attend every meeting for a variety of good reasons. However, we do not feel it unreasonable to expect attendance at least some meetings, after all, we look to these members to contribute to the good running of the club.
- c) It was therefore agreed that :-
 - i) Any existing Management Team member who fails to attend three consecutive meetings without good reason or an apology for absence, will not be invited to attend future meetings for the rest of the season. Certain exceptions could be made, such as for long term illness, extended holidays etc.
 - ii) That only one representative from sub committees such as Health and Safety, Club Training (Etiquette) and Maintenance will be invited. This does not have to be the same person each meeting but the representative must be chosen by the sub-committee and is expected to report back to the other members.
 - iii) Any full member of the club can be invited to attend a MT Meeting if they indicate to the Directors, the Secretary or the Club Manager, that they have any ideas they wish to

share or something of importance and/or relevance to add to the smooth running of the club.

- (1) The invited member will be asked to speak first to discuss their proposals/ideas or items of concern but will then be asked to leave the meeting so that the Team can discuss in private and can continue the rest of the meeting uninterrupted.
- iv) This is in no way intended to insult the Management Team members who all do their best for the club but it would help make the meetings somewhat quicker and more streamlined.
- v) The proposal was agreed at Management Team level, but has to be formally approved at the next AGM.
- vi) Clause 27 of our Memorandum and Articles of Association will need to be amended to include Directors and Management Team members
- d) Sandy Dron to draft the Clause accordingly.

5) Dress Code "Tsar"

- a) Because members continue to ignore the Club's accepted Dress Code policy, there was a proposal to appoint a Dress Code 'Tsar' or responsible officer of the Club to 'police' the Club's dress code policy. It is understood that Ken Spicer has agreed in principle to take on this role.
- b) There was opposition to this idea which led to a debate on what clothing is acceptable.
- c) Whilst the current Dress code was agreed at a previous MT meeting and after a poll of members confirmed that they were unanimously in favour of having a Dress Code, there is still some concern as to what is and what is not allowed.
- d) Tony Seago, who feels that outdoor Club clothing/colours should not be worn at Ilford, gave examples of some clubs who wear yellow trousers and it was agreed that we had to look at and simplify the Dress Code **again** despite hours of work during the season to try to get something that is acceptable to all. He will put forward some further proposals which he feels will be acceptable to the majority of members.
- e) Until a new Dress Code is agreed at the AGM, members will be asked to comply with the Dress Code which is posted on the notice board.
- f) If anyone sees a member who is not complying, please tell the Club Captains, a DIRECTOR or the Club Manager who will ask that member to comply. If they continue disregarding the agreed dress code, disciplinary action including a written warning and possible expulsion from the club may follow.

6) Membership Reports

- a) A membership report was submitted by Bob Hayter prior to the meeting. This is available to view on request.
- b) There were no items of discussion.

7) Staffing Reports

- a) There were no changes to the staff.

8) Financial and updates from Bob Hayter

- a) A financial report was submitted by Bob Hayter prior to the meeting. This is available to view on request.
- b) There was a proposal to raise green fees from September 2024 to £3.50 per session and to introduce a new voucher scheme with discounted prices. Mindful of the effect this will have on our members, a long discussion on this followed.
 - i) Sandy Dron reiterated that electricity, gas, rent, council tax and indeed ALL running cost have risen considerably since Covid. The club must raise fees in line with inflation or risk making a loss year on year.
 - ii) AJ explained that our annual membership fee and green fees are still much cheaper than any club in the area even after the proposed price rise and that it was good financial planning to raise prices in line with inflation. He acknowledges that this will have an

- impact on bowlers who play many times a week but to do nothing would be financially irresponsible.
- iii) It was suggested that maybe the annual fee could rise to in part, to offset green fee increases.
 - iv) It was agreed that Bob Hayter would look at the current fee structure and come up with a proposal to increase income but mitigate the impact on our members.
 - v) Any changes to green fees would take effect from September 2024.
- c) Bob Hayter explained that whilst the Club has a healthy balance at bank, this will be depleted as we have to resurface the car park, renew our ancient and failing score board and probably update the lounge furniture which is well past its sell by date. We must bring the club into the 2020's and spending money on these items will help to offset our Corporation Tax liabilities.
 - d) Whilst the lounge carpet badly needs replacing, it is so functional and durable that it would be very difficult to find something that could replace it.

9) Management Overload

- a) Further to last meeting's discussions about Bob's workload, he announced that he has to release some of his duties to other club members. He is contracted to work 20 hours a week but often works in excess of 60 hours. With this in mind Bob announced the following:-
 - i) He is relinquishing his position as Competitions Secretary.
 - (1) He will still carry out the draw to the competitions.
 - (2) He will **not** chase players to complete games by the given dates.
 - (3) The Club will offer this position to a member with computer and Excel experience.
 - ii) He will not carry on doing most of the Membership secretarial work. Whilst he will assist and guide, someone else must take over this responsibility.
 - (1) Gerry Gillan expressed an interest in taking over this work alongside Sandy Dron. The possible problem is lack of experience with Microsoft Excel which the club uses to hold membership records. NB, Alan Jaye might agree to assist in some of the computer work and keeping the records up to date.
 - iii) He will be reducing his hours spent at the Club. His wife is now retired and spends most of her time at home alone. This is no longer acceptable.
- b) Further discussions on these important changes will continue.
- c) It was agreed that Bob is probably our greatest asset and everyone must pull their weight if Bob is to remain an active officer of the Club.

10) Events, Fundraising, Sponsorship, Publicity and Charity

- a) A sponsorship report was submitted by Steven Klein prior to the meeting. This is available to view on request.
- b) A short publicity report was submitted by Gerry Gillan prior to the meeting. This is available to view on request.
- c) There are no new fund raising events planned for this season.
- d) Alan Jaye proposed three incentive schemes for discussion.
 - i) A restaurant voucher scheme which Steve Klein will look into.
 - ii) A Toyota Lexus Car purchase incentive scheme which is being considered by Mark Banning who works for Toyota. Seven cars had been sold to members or their families in the past year.
 - iii) Bob Hayter to approach Hills to try to agree a new sponsorship deal.
 - iv) A Private Health scheme which will need a lot of support from members, a lot of administration and will probably not be taken forward due to the average age of our membership.

11) Gala 2024

- i) AJ to send vote of thanks to our sponsors, Hills Lexus Woodford and the Remedy Recruitment Group

- b) Catering - It was felt by the members present that the catering and quality of the food on the day, was the best we have had to date.
 - i) AJ to send letter of thanks to Dawn the caterer.
 - ii) Thanks also to Steve Klein for sponsoring the waitresses.
- c) Alan Bayliss pointed out that some non-players were disappointed that they were unable to eat until 3:00 pm and this caused a problem for people with medical problems such as diabetes etc.
 - i) He had been approached by Sheila Allard and Maureen Kitchen who offered to make sausage rolls and sandwiches for the attendees to tide them over until the meals were served.
 - ii) It was a good idea but not sure how it would work in practice as access to the kitchen would be needed and that could interfere with the main caterers. The MT to consider this in time for the next Gala.
- d) Bowls Direct - The club awaits commission from the sales made.
- e) The Raffle and White Elephant stall, which raised over £420, were quite successful and were boosted by the sale of two sets of second hand woods which brought the total up to £1252.
- f) Bob advised that taking all receipts into account, we should be able to donate up to £1300 to the charity, Tracy's Trust and this will be presented to Stuart and Marilyn Nieman on the final day of the season.
- g) After discussion, it was decided that the Tombola will be reintroduced next year but the White Elephant Table will be discontinued.
- h) AJ to send message of thanks to Jackie and Glenn Stephens for supplying the donuts.

12) Internal Leagues, Club Championships and Match Reports

- a) Bob reminded everyone that our finals week will commence on the 8th April with probably the main events taking place on the last day of the season, Friday 12th April. All members are invited to attend to congratulate all the players.
- b) On the final day of the season Friday 12th April, after the Singles Finals, we will hand out all the Competition trophies and all the league winners' awards and this will be followed by a buffet.
 - i) League Application Forms are available at the bar. All applications must be received by the 21st March.
 - ii) It was agreed that Sunday League matches will start at 10:30 and will only be two hours.

13) Leagues, teams and match reports.

- a) AJ to send out an email to remind players that championship matches must be played on time and that it is for the challengers to arrange the matches.
- b) Update and concerns about Newbies Competition 2024 - 27/3/24, sponsored by Bob Kane.
 - i) There are still only 26 applicants to this competition. **More players needed. If we cannot get 32 players out of the 59 new members who have joined this season, we will have to consider cancelling the competition.** Come on new members, please enter your names and pay at the bar. The competition is open to all new members who have joined the club since the beginning of 2023. You have to be in it to win it.
- c) Update and concerns about Class of 22/23 Competition - 3/4/23 - AJ
 - i) Like the Newbies Competition, response for the **Class of 21-23** has also been poor with only 23 players entered. **More players are urgently needed.** This competition is open to any new member who joined the club between September 2021 and the 31st December 2022. Again, if we cannot get 32 players, we will have to cancel the competition. The club arranges these competitions so that everyone gets a chance to improve their game and win a trophy. Please sign up if you are eligible.
- d) The Charity Football Bowls Competition is fully booked up and will take place on the 28th February. The organisers will have emailed you all separately with details of the competition.

14) Friendly matches report – Sonia McDonald

- a) A Friendly matches report was submitted by Sonia McDonald prior to the meeting. This is available to view on request.
- b) The weekend friendly games are very well attended in most cases too many players apply to play. This is testament to Sonia McDonald's hard work in arranging and organising these games.
 - i) Sonia to add a note on the Weekend Board that any member unable to attend a match **MUST** contact Sonia on 020 8491 9566 as early as possible so that she has time to find a replacement.

15) County League and County Over 60's League Reports

- a) An Over 60's matches report was submitted by Phil Fagelson prior to the meeting. This is available to view on request.
 - i) Likewise, Bob Kane has submitted his own report prior to the meeting. This is available to view on request.
- b) Pat Brown expressed concern about the lack of our women members signing up to play in the County League matches, particularly for away games. It is a great honour to be selected for these games and many of our women members are more than capable of playing at this level. However, they must be prepared to play in away games as well as at home and that could mean as far away as Clacton, Southend and Tilbury. The Club has had to pull out of two County games due to lack of support and for a Club of our size with over 70 lady members, that is very disappointing. PLEASE let Sandra or Pat know if you are interested in playing.

16) Coaching and 'Bowls' Training report and update – Karl Bunyan

A Coaching report was submitted by Karl Bunyan prior to the meeting. This is available to view on request.

- a) A proposal to be make Etiquette and Bowls Training compulsory for new members will be put forward at the next AGM.
- b) A report was submitted by Ian Dunn prior to the meeting. This is available to view on request.
 - i) It is not possible for Ilford to host coaching or markers training because of lack of rink availability but our member John Kaylor has sourced a markers course at White Oaks IBC based in Swanley Kent, and there might be spaces available if members are interested. Please speak to John for further details.

17) Health, Safety and Security (including Covid)

- a) A Health & Safety report was submitted by Ian Dunn and Vince Allen prior to the meeting. This is available to view on request.
- b) Sandra Dupuy advised that there are some online first aid and defibrillator courses available for anyone interested. Please speak to Sandra for further details.
- c) Storage of items in changing rooms is still a problem and a Health and Safety issue. We know we are short of space but leaving bags and bowls accessories at the club for long periods is not acceptable. Nor is it acceptable to leave shoes, bags and equipment on the chairs in the playing area thus preventing players sitting down during their games.
 - i) Shoes, Bags and cases are still being left on seats despite several messages to our members not to do this.
 - ii) Bags and shoes must be stored short term, UNDER the benches. Not on the floor next to the benches, in the corridors or anywhere in the playing area.
 - iii) A further email was sent out asking members to use their lockers to store bowls and shoes etc. and to take their bags and cases home, not leave them at the club for the season.
 - iv) We will now place stickers on bags and cases left for long periods at the club. If these are not removed, they will be stored in the loft and will only be available again when it is convenient to bring them down again.

- v) We are looking to provide additional areas so that bowls and essential equipment and clothing can be left safely in these areas whilst play is in progress. This will probably be in the form of a table or dedicated area.
- vi) We have also purchased replacement keys to many of the unused lockers at a cost of £400. Bob and Tony have cleared out anything left by members who no longer belong to the Club thus freeing up more lockers for new members. If you do not already have a locker, these are available for just £20 and are yours to use for the life of your membership.
- vii) Replacement keys are available for £5 each.
- viii) We also have door fobs available at £6 each so that you do not have to wait outside for someone to let you in.
- ix) Please empty your lockers at the end of the season as the Club will not accept responsibility for anything left at the club during the closed season.
- d) The EIBCA have advised us about a serious safeguarding matter which affects indoor and outdoor bowls clubs. They are unable to disclose the details for legal reasons but in brief, we have been asked to make changes when enrolling new members such as the provision of photographic evidence and proof of address backdated to April 2021. Many indoor clubs have objected to the recommendations from the EIBCA, including Ilford. We have decided not to implement any suggested recommendations for now and until we have clearer guidance as to what is expected and have assessed the workload and GDPR implications associated with the requests.

18) Maintenance reports

- a) There were no major maintenance issues except the potholes.
- b) Unfortunately, Ian Treleven has not been able to attend to the gardens due to the loss of his wife. We wish him well and hope to see him back soon.

19) Website and Social Media Development

- a) A Website report was submitted by Karl Bunyan prior to the meeting. This is available to view on request.
- b) Anyone wishing to view our website should enter <https://iibc.uk/> in his or her browser.
- c) Likewise anyone wishing to view our Facebook page or join our Facebook group should enter <https://www.facebook.com/groups/IlfordIBC> .
- d) The last Newsletter and the latest friendly results have been uploaded to the website, and if anyone has anything else of interest, we can add it to the site.

20) Welfare & Safeguarding

- a) Report from SANDRA DUPUY on welfare matters.
 - i) Recent hospitalisations or reported health issues. None reported.
 - ii) Colin Lunn is out of hospital recovering in a care home. Mickey Pace is keeping in contact with him on a regular basis.
 - iii) Bob Lockyer has also been trying to find out how Bob Ainscow is. After a long search, he did manage to get in touch and Bob A, who is safe and well and as can be expected.
 - iv) Congratulations Philip Fagelson on the birth of his granddaughter.
- b) If anyone does hear that there has been a bereavement, illness, birth, marriage, bar mitzvahs, anniversary etc., please message (not phone) SANDRA DUPUY to let her know.

21) AGM and Forthcoming Annual Meetings

- a) The AGM is due to be held on Sunday 7th April 2024 at 10:00 sharp.
- b) **If any Director/Officer is due to submit a report, please do so at least 1 month before this date so that these can be included in the AGM Agenda.**
- c) There are posters on the notice boards inviting all members to stand for various important positions on the Management Team or as a Director. This club does not run itself and can only survive with your help and expertise so if you are interested in applying for any of the

available positions, please enter your name on the list. Each nomination has to be proposed and seconded and a vote will be taken at the AGM on the 7th April 2024.

- d) We will also give you a chance to nominate a charity for the 24/25 season. A notice will be put on the Notice Boards very soon.
- e) Directors to retire in rotation
 - i) It is a requirement of our constitution that Directors retire from the Board of Directors in rotation. The Directors in question have all agreed to stand again for re-election.
 - ii) The 3 new Directors appointed since the last AGM, also have to be confirmed by the membership at the AGM.
- f) If you have a serious proposal that you wish to submit to the Directors and Management Team, for discussion at the AGM, you must obtain a seconder and submit your proposal in writing to the General Secretary at least 1 month before the date of the meeting i.e. by the 7th March.

22) Any other business

- a) Players and indeed entire teams not turning up for matches continues to cause problems and anger to the opposition who do turn up.
 - i) From the beginning of next season the skip of the offending team, if he or she cannot find a suitable player willing to stand in on the day, will have to pay the green fee for the missing player. This is a system we had before but which was discontinued due to Covid. They can then try to get the fee back from the player who did not turn up.
 - ii) It was suggested that Team Captains ask every member of their team to pay £5 each into a slush fund which will be used to reimburse the skip for the money he has laid out. The offending player will have to repay his fee into the slush fund and at the end of the season, the money in the fund will be returned to the team members. This is not compulsory but the Management support this idea.
 - iii) This idea will also be added to the Agenda of the AGM for discussion

23) Date of next meeting

- a) Unfortunately, on the 20th March, many members are going to Potters, the 27th March is the Newbies Competition and the 3rd April is the Class of 21-23 competition. As such we will have to revert to another day of the week as we must hold a meeting in good time for the AGM on the 7th April 2024. I will discuss with Bob and advise you accordingly.



Please support
Our chosen Charity this year
Tracy's Trust

Please give generously to this fantastic cause.

NEW MEMBERS ALWAYS WELCOME
CALL 020 8597 6040 or 07505 171682 or email
INFO@iibc.uk

CENTRE OF EXCELLENCE
Free guidance will be available by arrangement
SERVING REDBRIDGE &
SURROUNDING AREAS

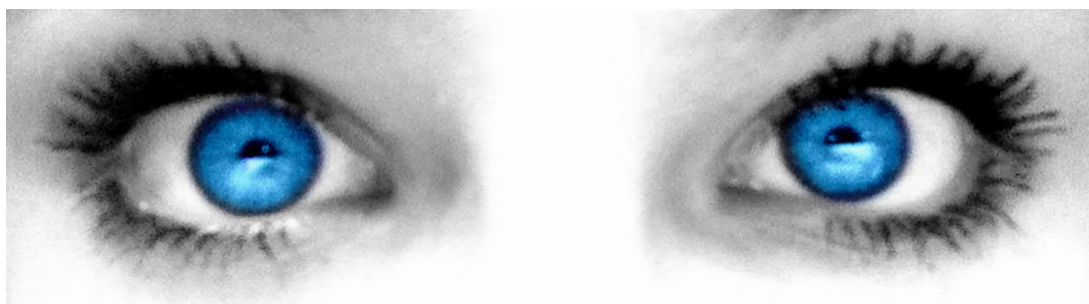
If you have any bowls or bowls equipment for sale, please draft out an advert and we will try to place this on one of the notice boards. A donation to our chosen charity would be expected on completion of a successful sale.

If you notice any hazards or dangerous objects or areas of the club, please report it to the office immediately. Every member has a duty of care to comply with our Health & Safety Policy for their own safety and for the good of the Club and all its members. A copy of the policy is available from the office on request.

PLEASE MAKE SURE YOU ARRANGE AND PLAY YOUR CHAMPIONSHIP MATCHES BY THE DUE DATE ON THE COMPETITIONS LIST!

IT IS UP TO THE CHALLENGER TO MAKE THE ARRANGEMENTS AND IF NECESSARY SUPPLY THE MARKER

Please keep an eye



on the notice boards for details of forthcoming events or competitions and do not be afraid of entering our weekend friendly matches.

Also remember to check your Pigeon Hole/Mail Box to see if you have any mail from other members or the Club.

Also look at the scrolling TV screen in the lounge next to the bar.

Important messages are regularly updated with information and advice from the Club Management.

IMPORTANT NUMBERS

Club Telephone Number - 020 8597 6040 (only during the playing season)

Club Email address - info@iibc.uk Website - www.iibc.uk

Facebook - <https://www.facebook.com/groups/IlfordIBC/>

Club President and County League Secretary - Pat Brown - 01708 556148

Club Chairman & Membership Secretary - Sandy Dron - 01708 347492

**Club Manager, Treasurer, Competitions Secretary, League Secretary and Bar Manager
- Bob Hayter - 07505 171682 - Bob.Hayter@iibc.uk**

**Maintenance Team - Eric Brown, Darrell Witek, Melvyn Cohen, Tony Seago and Ian
Treleaven**

**Director of Publicity & Sponsorship - Steven Klein - 07771 720620
srk48klein@gmail.com**

**Director of Membership Development - Jack Matthews - 07971 748372
jackmatthews99@gmail.com**

Director & Press & Communications Officer - Gerry Gillan - 07572 616868

Director of IT - Karl Bunyan - 07947 133778 - Karl.Bunyan@iibc.uk

**Welfare Director, Ladies Secretary and Ladies County Delegate -
Sandra Dupuy - 07545 544966**

Ladies Captain - Sonia McDonald - 020 8491 9566

Ladies Vice-Captain - Bernice Gilbert - 07581 236011

**Bar staff - Mo Leung, Tony Seago, Mark Newman, Eric Brown, Mickey Pace, and Alan
Bayliss**

**Hon. General Secretary, Men's Section Secretary and Health & Safety Coordinator
Alan Jaye - 07722 240237 - Alan.Jaye@iibc.uk**

**Director & Assistant General Secretary
Ian Dunn - 07930 714178 - Ian.Dunn@iibc.uk**

Men's Captain - Ken Spicer - 07989 309114

Men's Vice-Captain - Mark Newman - 07984 085826

Health & Safety Team

Vince Allen (Director), Bob Kane, Darrell Witek, Ian Treleaven, Bob Hayter,
Alan Jaye, Ian Dunn

Our Contact at Croner Health and Safety Consultants is Kevin Towler 0844 728 0181



Club President - Mrs Patricia Brown
 Director of IT - Mr Karl Bunyan
 Director of Health & Safety - Mr Vince Allen
 Chairman & Membership Secretary - Mr Alexander Dron
 Director & Assistant Secretary - Mr Ian Dunn
 Director of Welfare and Safeguarding - Mrs Sandra Dupuy
 Director & Over 60's B Team Manager - Mr Philip Fagelson
 Director of Press & Communications - Mr Gerry Gillan
 Director & Hon General Secretary - Mr Alan Jaye
 Director of Publicity & Sponsorship - Mr Steven Klein
 Director of Membership Development - Mr Jack Matthews
 Director of Maintenance and Gardens - Mr Ian Treleaven

County League Representatives

County League Secretary - Pat Brown	County League Selector - Brian Powell
County Delegate - Sandra Dupuy	County League Selector - Mark Newman
County Delegate - Robert Kane	County League Selector - Alan Bayliss

Club Manager, Fixtures Secretary, Match Secretary and Treasurer

Mr Bob Hayter

020 8597 6040 during the season

Mobile - 07505 171682

Bob.Hayter@iibc.uk

Training Team

Karl Bunyan	Sandra Dupuy	Alan Bayliss	Steve Simpson
Mark Newman	Darrell Witek	Bernice Gilbert	

NEW WEBSITE - [HTTPS://iibc.uk](https://iibc.uk)

FACEBOOK - <https://www.facebook.com/groups/IlfordIBC>

**Club address - Ilford & District Indoor Bowls Club Ltd
 Perrymans Farm Road, Newbury Park, Ilford, Essex, IG2 7LX**

020 8597 6040

Info@iibc.uk