



Ilford & District Indoor Bowls Club Ltd

Centre of excellence for indoor lawn bowls serving the people of Redbridge and surrounding areas



Newsletter No 32 - January 2024

Stop Press

Just to advise you that unfortunately our member and former Captain of the Club for 3 seasons in 2012-2014, sadly passed away in hospital on the 17th January. Sincere condolences to his family and friends. Funeral details will be put on the notice board when known.

It's hard to believe that we are already in the second half of the season. Where did that time go? We have been fortunate up to now with the weather. No snow to speak about so no closures or postponements. Let's hope we can see the season through with no interruptions.

Our new members, all 45 of them are settling in nicely and we are fortunate to have secured some pretty good 'Newbies', some of whom have never played bowls before. I personally have played two of them and both gave me a run for my money. So you Club veterans, watch out because they are going to be the champions of the future. If you have joined the club since the beginning of 2023, you are entitled to enter our NEWBIES competition which is due to be held on the 27th March 2024. Invitations have been sent out but disappointingly, only 19 of the 32 places available have been taken up. In previous years this competition has been a sell out so we are not quite sure why you new members are reluctant to enter? If it is because you do not think you are good enough, please dismiss this idea. The competition is designed around mixing the teams up so that you play with players of all abilities. You have every chance of winning as scores are totted up over 3 games. There will be experienced players on hand to advise and help you play in positions probably alien to you at the moment, such as skipping a game. If you are eligible and have not already signed up and paid, you need to give your name to one of the bar team who will add you to the playing list.

The same applied for the Class of 21-23 competition which is played in the same format and is open to members who joined in the 21/22 season. Only 20 of the 32 placed have been filled so if you have received an invitation to play on the 3rd April, now is the time to sign up. If we cannot fill the placed for either of these competitions, we might have to abandon them and that means disappointment for the players who have signed up and loss of income for the club. Loss of income for the club equates to higher fees so it's a catch 22 situation.

It is with sadness that we have lost quite a few older members due to bereavement, illness, moving away or no longer being able to bowl. You are always welcome to pop in to the club for a cuppa and a chat and maybe, if you are feeling better, to re-join the fold. We look forward to seeing you.

Our annual Gala is our main showcase event and is the most important day of our season. Details of the day can be seen in the NEWS FROM THE BOARDROOM section below. Even if you are not playing, we need you to support the club in a variety of duties. Even if you can only spare a couple of hours, please give your name to the Bar Team and any help you can offer will be gratefully accepted. It is a fun day with some fantastic bowlers playing. It is also a chance to pick up a bargain from our White Elephant Table and purchase a raffle ticket to win some fabulous prizes. This is in support of our worthy Charity, Tracy's Trust. If you would like to join us for the meal, tickets are available at the bar at just £10 each. There is a choice of main courses and a chance to taste one of Jackie and Glenn Stephens yummy donuts. They are to kill for! Only 32 places are available and some have already been taken to sign up now!

Just an important reminder that Championship games must be played by the given round date on the Competition Sheets. It is for the first named player, the challenger to arrange a convenient date and if applicable to arrange an EXPERIENCED marker. Marking is not just standing at the other end looking pretty, it is an important part of the game. A marker MUST have at least 2 years bowls experience or must have completed an official markers course. Good luck to all those left in the various competitions.

NO CLUB COMPETITIONS CAN BE PLAYED AT 12:30PM on Tuesdays or Fridays.

There are still two **free membership raffle** prizes to be collected. An email went out about this last week. If you are holding a winning ticket, please present it to the Bar Team. You only have until the 31st of January 2024 to claim.

Unfortunately, some members (and you know who you are) are still not complying with the new dress code. We held a vote on this and 114 out of 121 members who voted were in favour of having a dress code. We watered down the old code to give you more choice. Still members are not adhering to it. The Management do not want to stand over you with big sticks forcing you to comply. This is not school. All we ask is for a little bit of cooperation. There is a suggestion that we appoint a Dress Code Tsar to police the code. REALLY, is this what you all want? Likewise with bags being left on the benches and on the floor in the changing rooms. Come on ladies and gents, play the game for the good of the club and then we can stop nagging you.

The new website is now up and running. If you have any articles of information about the Club or about bowls in general, please feel free to speak to Karl and if it is appropriate, Karl will try to incorporate the information on to the website. Karl can be contacted by email at Karl.Bunyan@iibc.uk. If you wish to take a look, the website address is: - www.iibc.uk

You should also check your pigeon hole post box for notes and communications as sometimes this is the only way members can keep in touch with one another. Also watch the TV advertising screen for important notes and information.

It is up to the Team Captains to ensure that their team players are aware of when they are playing. Teams have either not been tuning up for matches or arriving with players short. You can only use 1 substitute in a league match and that player must play in position 2. Teams that do not turn up will not only lose the points for that match but could face the possibility of a deduction in points already scored. A quick call or message to your players to remind them is all that is required. If you are due to play but cannot, PLEASE contact your team Captain in good time so that they can arrange for another team member to step in

Have a good month.

Alan

If you know of any member who does not have access to emails, please let us know who they are and we will place a copy of this newsletter in their pigeon hole/mail box. This is situated adjacent to the entrance to the lounge.

Members are also reminded to check to see if there are any communications waiting for them in their mail box from the Club, their Team Captain or another member.

We encourage you to contribute to the newsletters. This is your chance to voice your constructive opinions and ideas, have your say in running and improving the club and suggest fundraising thoughts. You might have some helpful ideas or just some articles of general interest.

Please send your articles in PDF or Word Format

To Secretary@iibc.uk

Leagues for the 23/24 Season

Anyone wishing to play in a league this season, please complete the form at the bar and we will put you in touch with a Team Captain. There are still some places available, particularly at 6:30 on a Friday evening.

Team Captains, if you are short of players, LOOK at the list. There are some pretty good new members, itching to get a game.



Green Fee Vouchers

The cheapest way to pay your green fees!

Buy 20 vouchers get 1 free

Buy 40 vouchers get 2 free

Buy 50 vouchers get 3 free

Vouchers are not valid for weekend games or club championship, pairs, triples or four's matches which cost £4 per person.

However, they can be used for club championship **SINGLES** matches

Vouchers are not valid for County games.

Vouchers cannot be used to purchase food and/or drink.

Vouchers cannot be used to offset fees.



News from the Board Room

Extracts from the Minutes of IIBC Club Management Team (MT) Meeting 16th January 2024 - 12:45

1. In Memorandum

- a. A minutes silence was held in memory of the following members who have recently passed away.
 - i. **Danny Tilson, Percy Dipino, Bob Wood, Clarry Mayhew**
- b. Funeral arrangements if know will be posted on the notice board.

2. New Director

- a. To welcome onto the Board, Vince Allen who has agreed to act in the capacity of Director of Health & Safety, working closely with our Assistant Secretary, Ian Dunn, Bob and Alan.

3. Membership Reports

- a. Latest Membership count
 - i. New members - 281 Full Members and 8 Social Members. Whilst we have over 40 new members, unfortunately quite a few of our older members have not yet re-joined.
- b. Social Membership has been offered to 2 retiring full members who are no longer able to bowl.
- c. It was unanimously agreed to introduce a new level of membership. Junior Membership is now available to under 18 year olds (18 and under) for just £20 a year.
 - i. These members will only be allowed to bowl under the supervision of a guardian due to safeguarding restrictions.

4. Staffing Reports

- a. Bob Hayter advised that the bar team are now sufficient to cope with most times of the day. Thanks go to Tony Seago, Alan Bayliss, Eric Brown and of course Mo for all their hard work.
- b. Mark Newman is still on the team but is currently unwell.
- c. Mickey Pace has agreed to join the team and starts his training and first shift today (16th January 2024).

5. Financial and updates from Bob Hayter

- a. Sandy Dron pre-warned those present that as running costs are continuing to rise and the cost of electricity and gas in particular and as our energy contracts end in December 2024 and mid-2025, it is likely that fees will have to rise for 2025.
- b. AJ to check Council Tax discount will still be applied.

6. Management Overload

- a. Bob is still to complete his work-load list. When this is complete, he will approach MT members or other members to see what tasks they can take over. This mainly relates to fairly minor jobs which when aggregated, take up many hours of his time.
- b. It was suggested by Tony Seago that maybe running competitions is one of the things that could be handed over, under Bob's guidance?

7. Sponsorship

- a. Thanks to Vince Allen who has secured funding from his son-in-law, Daniel Sugarman, to provide a second defibrillator.
 - i. Bob Hayter advised that a holder would cost an additional £120. He suggested that maybe Tony Seago could make an appropriate holder?
- b. AJ has already sent a letter of thanks to Craig Sinclair
- c. Press officer report from Gerry Gillan. As Gerry was not at the meeting, no report was received.

8. Gala 2024

- a. Guest of Honour (or not!). As the adjacent school failed to respond to our invitation to attend as guest of honour, it was suggested by AJ that we invite Craig Sinclair and Daniel Sugarman, the sponsors of our new defibrillator, instead.
- b. Catering -
 - i. Steve Klein - The menu has been agreed with Dawn the caterer and will include, roast chicken, boiled salmon and vegetable lasagne as the main course.
 - ii. Members will be asked to make their choices in advance and will be given a coloured band depending on what they order.
 - iii. Bob Hayter to order wrist bands.
 - iv. SK will be speaking to Dawn about choices for deserts
 - v. Glenn Stephens will be providing 100 donuts as in the past.
 - vi. There will be a designated dining area so that each sitting can be served quickly and efficiently.
- c. Bowls Direct - Confirmed by Pat Brown. They are expected to be on site at 08:30 am.
- d. Parking
 - i. Bob Hayter to ask the school if we can use their car park on the day.
 - ii. Ian Dunn to make sure space is left for Bowls Direct and 2 spaces for Lexus Cars (2)
- e. After discussion, it was decided to do away with the Tombola. We will only have a raffle and a white elephant table which will give us more dining space.
 - i. AJ has sent an email out requesting gifts and prizes be bought to the club as soon as possible.
 - ii. SK will ask Indian Ocean for a Meal Voucher
 - iii. SK is also trying to find a sponsor to cover the cost of the crockery and cutlery at a cost of £50
 - iv. SK has kindly agreed to sponsor the waitresses on the day.

9. Internal Leagues, Club Championships and Match Reports

- a. Bob Hayter advised that the leagues were running smoothly with the exception of the Friday 6:30 league.
 - i. An appeal for more players has been somewhat successful but we still need 2 or 3 more to make up team numbers.
- b. The Sunday League Games have been reduced to 2 hour sessions.
- c. It was brought to our attention that certain championship games are being marked by inexperienced bowlers/players. **This is not acceptable.** Marking is an important part of the game. The marker must have at least 2 years' experience before being allowed to mark a championship game. It is the Challengers responsibility to arrange this. An email has already been sent out regarding this matter.
 - i. There is a list of available markers on the notice boards.

10. Leagues, teams and match reports.

- a. AJ to send out an email to remind players that championship matches must be played on time and that it is for the challengers to arrange the matches.
- b. Outside Inside League report. There are 4 teams on 20 points. This is a very close competition.

11. Friendly matches report - Sonia McDonald

- a. The weekend friendly games are very well attended in most cases too many players apply to play. This is testament to Sonia McDonald's hard work in arranging and organising these games.
- b. Unfortunately, some players are disappointed not to be chosen but Sonia does her best to ensure everyone get a game as fairly as possible.
- c. Update and concerns about Newbies Competition 2024 - 27/3/24 - AJ
 - i. The response for this competition has been poor. Only 19 places taken and paid out of a possible 32. More players needed.
- d. Update and concerns about Class of 22/23 Competition - 3/4/23 - AJ
 - i. The response for this competition has been poor. Only 20 places taken and paid out of a possible 32. More players needed.
- e. Update on Charity Football Bowls Competition update - 28/2/24
 - i. This competition is faring better with most places taken up. Brian Yershon is organising this and will approach reserves if teams are short.

12. County League and County Over 60's League Reports

- a. Bob Kane reported that 3 Ilford players had been chosen for the Essex v Middlesex match.
- b. Martin Hart has now been added to the County List.
- c. We are now out of the Danny Plate competition.
- d. The over 60's A team have played 3 matches, won 1 and lost 2. We stand on 8 points with 99 shots for, 135 against and are 7th out of 8th in the league.
- e. The over 60's B team have played 3 matches, won 0 and lost 3. We stand on 4 points with 89 shots for, 139 against and are 7th out of 8th in the league.
- f. There was discussion about how we can improve our performance and become more competitive.
 - i. It was suggested that we have smaller squads, (maybe only 16 players in each) and that the selection process should concentrate on picking stronger players rather than just giving everyone a game. This might be brutal but as this is County standard bowling, the team captains **have** to pick their strongest teams.
 - ii. The idea of a C Team was discounted as we do not have the rink availability.

13. Coaching and 'Bowls' Training report and update - Karl Bunyan

- a. Karl was not present but did send in a report.
 - i. Training - This has lost a bit of momentum, partly due to Christmas, but Karl has taken to approaching people directly on the green and have a few who are interested and have given his number to. After all the ideas around sign-up sheets, I think the simplest thing is to put a notice up with my contact details on.
 - ii. Karl has signed up for the Level 1 Coaching course at Essex County starting end of March.
- b. Should this be made compulsory to new members from next year? Proposal to be made at the forthcoming AGM.
- c. Report from Ian Dunn regarding difficulties in arranging courses due to lack of spaces.

- i. Ian has spent some time investigating the possibility of markers courses held at outside venues or here. Unfortunately both alternatives come with their own difficulties.
 - ii. Enrolling at an outside club at the moment seems a complete non-starter. The only vacancies at the moment are at White Knights in Berkshire and Wey Valley in Guildford and I don't envisage much enthusiasm for enough members to travel to these venues.
 - iii. Falcon have a course in April but there are already 41 people on their waiting list who will have priority on any new courses.
 - iv. Mike Birch, the EBUA treasurer, who arranges the courses at Falcon has promised to keep me updated and thinks there might be a possibility of a an upcoming course at Havering but is a bit vague about details.
 - v. On a slightly more positive note I have made contact with a Susan Monkman who, with her husband, runs non-accredited courses at £10.00 per person, will produce her own flyers to dot around the club and is willing to travel down, or possibly up, I can't remember where she is based!
 - vi. The difficulty with this is rink availability. To make it worth her while she would need 16 candidates over four rinks for four hours and straight away you can see our problem. A slight glimmer of hope is that they are prepared to come to us on a weekend, but I know even this would be difficult. **We do not have that rink availability.**
- d. Coaching sponsorship - There was no progress regarding this in the absence of available courses.

14. **Health, Safety and Security (including Covid)**

- a. Bob Kane continues to provide COSHT Data where required.
- b. Vince Allen reported that he, Ian and Bob carry out regular inspections and very few items are flagged for attention. Those that are, are dealt with immediately.
- c. Fire alarm testing is regularly carried out but we have not completed a full evacuation.
- d. Progress on first aid training - We are aware we need to encourage more members to carry out first aid training but there is no appetite from the membership to do this. Likewise we need to arrange another Defibrillator course now that we have an additional machine.
- e. Storage of items in changing rooms has become a problem
 - i. Bags and cases were being left on seats. An email went out asking members to store bags and shoes UNDER the benches. Because of lack of space under the benches, members are leaving bags on the floor and these present a tripping hazard.
 - ii. A further email was sent out asking members to use their lockers to store bowls and shoes etc. and to take their bags and cases home.
 - iii. We will now place stickers on bags and cases left for long periods at the club. If these are not removed, they will be removed and stored in the loft and will only be available again when it is convenient to bring them down.
 - iv. Members will be advised about this and asked again to comply with our requests.

15. Maintenance reports

- a. There were no major maintenance issues except the potholes
 - i. Bob Hayter has made contact with a contractor to resurface the entire car park before the start of next season. He will chase up the quotes.
 - ii. The possible cost of this work is likely to be £20,000
- b. Redbridge Council have responded to a request from AJ to paint yellow lines in the area outside the main gates. The response suggests this road is unadopted i.e., not the Council's responsibility. AJ to follow this up.
- c. The flickering light at the far end of the green will be replaced but for safety reasons we need to install a tower to carry out the work.
- d. Gardens and car park. Ian T reported that it has been too wet to cut the grass but this would be done when the weather improves.
 - i. He is looking to plant tubs in readiness for the Gala but the cost of suitable plants was restrictive.
 - ii. He will work with Alan Bayliss on this to see if they can find a more reasonable supplier.

16. Website and Social Media Development

- a. Karl sent in the following report
 - i. Newsletter and friendly result updates have continued, and if anyone has anything else, I can add it to the site.
 - ii. Search engine visibility has improved with the new site. This is a measure of how often our website shows up when people search for bowls/Ilford related terms. This might not make sense, but our website appeared in Google results when people searched 4,410 times in the past six months, vs 934 times in the previous - so that's about 5x higher. Click throughs' to the site itself are up from 55 in the first half of last year to 313 times in the past six months, so that's about 6x higher too. They're not big numbers but it all helps.
 - iii. Sonia McDonald to let Karl have the results of the weekend matches so that these can be added to the site.
 - iv. Training on how to do website updates: I'm open to doing this whenever any combination of Alan, Bob and Ian are available. Time to be agreed.

17. Welfare & Safeguarding

- a. Report from SANDRA DUPUY on welfare matters.
 - i. Recent hospitalisations or reported health issues.
 1. Gerry Weiland sadly passed away on the 17th January 2024.
 2. Eddie Jewell suffered a stroke recently and is unable to play as he has lost his sight.
 3. Colin Lunn is in hospital recovering from a serious stroke.
 - ii. Congratulations to Alan and Barbara Jaye on the Bat Mitzvah of their younger granddaughter Ellie.
- b. If anyone does hear that there has been a bereavement, illness, birth, marriage, bar mitzvahs, anniversary etc., please let SANDRA DUPUY know.

18. AGM and Forthcoming Annual Meetings

- a. **The AGM is due to be held on Sunday 7th April 2024 at 10:00 sharp.**
- b. If any officer is due to submit a report, please do so at least 1 month before this date so that these can be included in the AGM Agenda.

- c. Section Meetings - Now that the Ladies and Gents sections have been amalgamated as agreed at the last AGM, it was decided that we do not need to have section meetings. Bowls related matters normally discussed at these meetings can be included into the AGM Agenda for discussion.
- d. Directors to retire in rotation
 - i. It is a requirement of our constitution that 4 Directors retire from the Board of Directors in rotation. They may stand again for re-election.
 - ii. As the Board have appointed 3 new Directors during the season, all of which need to be formally approved, only 1 established Director needs to retire.
 - iii. A ballot was conducted and AJ will contact that Director to see if he is willing to stand for re-election.

19. Matters to be carried forward

- a. Due to lack of time, the following important matters were not discussed at this meeting. They will be carried forward to the next meeting and will assume priority.
 - i. Proposal to Streamline the Management Team
 - ii. Dress Code Tsar
 - iii. Possible introduction of a group private health scheme

20. Date of next meeting

- a. Tuesday 20th February 2024 12:45 prompt



Please support
Our chosen Charity this year
Tracy's Trust

Please give generously to this fantastic cause.

NEW MEMBERS ALWAYS WELCOME
CALL 020 8597 6040 or 07505 171682 or email
INFO@iibc.uk

Free guidance will be available by arrangement

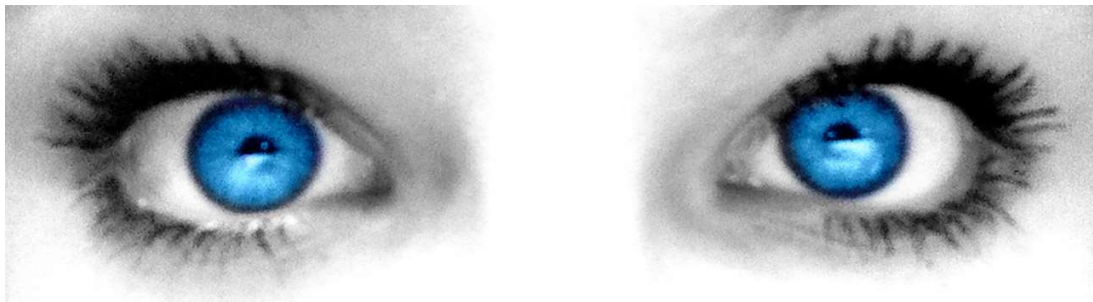
If you have any bowls or bowls equipment for sale, please draft out an advert and we will try to place this on one of the notice boards. A donation to our chosen charity would be expected on completion of a successful sale.

If you notice any hazards or dangerous objects or areas of the club, please report it to the office immediately. Every member has a duty of care to comply with our Health & Safety Policy for their own safety and for the good of the Club and all its members. A copy of the policy is available from the office on request.

**PLEASE MAKE SURE YOU ARRANGE AND PLAY YOUR
CHAMPIONSHIP MATCHES BY THE DUE DATE ON THE
COMPETITIONS LIST!**

**IT IS UP TO THE CHALLENGER TO MAKE THE
ARRANGEMENTS AND IF NECESSARY SUPPLY THE
MARKER**

Please keep an eye



**on the notice boards for details of forthcoming events or
competitions and do not be afraid of entering our weekend
friendly matches.**

**Also remember to check your Pigeon Hole/Mail Box to see if
you have any mail from other members or the Club.**

**Also look at the scrolling TV screen in the lounge next to the
bar.**

**Important messages are regularly updated with information and
advice from the Club Management.**

IMPORTANT NUMBERS

Club Telephone Number - 020 8597 6040 (only during the playing season)

Club Email address - info@iibc.uk Website - www.iibc.uk

Facebook - <https://www.facebook.com/groups/IlfordIBC/>

Club President and County League Secretary - Pat Brown - 01708 556148

Club Chairman & Membership Secretary - Sandy Dron - 01708 347492

**Club Manager, Treasurer, Competitions Secretary, League Secretary and Bar Manager
- Bob Hayter - 07505 171682 - Bob.Hayter@iibc.uk**

**Maintenance Team - Eric Brown, Darrell Witek, Melvyn Cohen, Tony Seago and Ian
Treleaven**

**Director of Publicity & Sponsorship - Steven Klein - 07771 720620
srk48klein@gmail.com**

**Director of Membership Development - Jack Matthews - 07971 748372
jackmatthews99@gmail.com**

Director & Press & Communications Officer - Gerry Gillan - 07572 616868

Director of IT - Karl Bunyan - 07947 133778 - Karl.Bunyan@iibc.uk

**Welfare Director, Ladies Secretary and Ladies County Delegate -
Sandra Dupuy - 07545 544966**

Ladies Captain - Sonia McDonald - 020 8491 9566

Ladies Vice-Captain - Bernice Gilbert - 07581 236011

**Bar staff - Mo Leung, Tony Seago, Mark Newman, Eric Brown, Mickey Pace, and Alan
Bayliss**

**Hon. General Secretary, Men's Section Secretary and Health & Safety Coordinator
Alan Jaye - 07722 240237 - Alan.Jaye@iibc.uk**

**Director & Assistant General Secretary
Ian Dunn - 07930 714178 - Ian.Dunn@iibc.uk**

Men's Captain - Ken Spicer - 07989 309114

Men's Vice-Captain - Mark Newman - 07984 085826

Health & Safety Team

Vince Allen (Director), Bob Kane, Darrell Witek, Ian Treleaven, Bob Hayter,
Alan Jaye, Ian Dunn

Our Contact at Croner Health and Safety Consultants is Kevin Towler 0844 728 0181



Club President - Mrs Patricia Brown
Director of IT - Mr Karl Bunyan
Director of Health & Safety - Mr Vince Allen
Chairman & Membership Secretary - Mr Alexander Dron
Director & Assistant Secretary - Mr Ian Dunn
Director of Welfare and Safeguarding - Mrs Sandra Dupuy
Director & Over 60's B Team Manager - Mr Philip Fagelson
Director of Press & Communications - Mr Gerry Gillan
Director & Hon General Secretary - Mr Alan Jaye
Director of Publicity & Sponsorship - Mr Steven Klein
Director of Membership Development - Mr Jack Matthews
Director of Maintenance and Gardens - Mr Ian Treleaven

County League Representatives

County League Secretary - Pat Brown	County League Selector - Brian Powell
County Delegate - Sandra Dupuy	County League Selector - Mark Newman
County Delegate - Robert Kane	County League Selector - Alan Bayliss

Club Manager, Fixtures Secretary, Match Secretary and Treasurer

Mr Bob Hayter

020 8597 6040 during the season

Mobile - 07505 171682

Bob.Hayter@iibc.uk

Training Team

Karl Bunyan	Sandra Dupuy	Alan Bayliss	Steve Simpson
Mark Newman	Darrell Witek	Bernice Gilbert	

NEW WEBSITE - [HTTPS://iibc.uk](https://iibc.uk)

FACEBOOK - <https://www.facebook.com/groups/IlfordIBC>

**Club address - Ilford & District Indoor Bowls Club Ltd
Perrymans Farm Road, Newbury Park, Ilford, Essex, IG2 7LX**

020 8597 6040

Info@iibc.uk