



Ilford & District Indoor Bowls Club Ltd

Centre of excellence for indoor lawn bowls serving the people of Redbridge and surrounding areas



Newsletter No 31 – November 2023

It has been a very successful start to our 2023/2024 season and we are pleased to welcome 42 new or returning members, to date with several more interested in joining in the next few weeks or at the beginning of 2024. Welcome to you all. As new members, we lovingly call you **NEWBIES**, you qualify for our Newbies Competition which will be held on **Wednesday 27th March 2024** starting at 12:30. This is serious but fun competition, open to all members who have joined the club in 2023 regardless of their ability. The way the competition is cleverly structured (thanks to Bob Hayter), is that players play in different playing positions and with different players in each match so there is a mix of raw beginners and experienced members playing with and against you. You accumulate points in each game which you carry to your next game and the player with the most points, wins our new trophy kindly donated by Bob Kane and which will be presented to the winning Newbie at our prize giving on the 12th April 2024. If you are eligible you should have already received an invitation to play but if you have only just joined or feel that you should be included, please contact me (Alan Jaye) and I will add you to the list. We can only accept the first 32 players as that is our maximum rink capacity so if you haven't already signed up and paid, you need to do this NOW to avoid disappointment.

So successful are these competitions that last year's NEWBIES ask why can't we can have a competition for them as well? As such we have arranged a **CLASS of 21/22** Competition just for you. This takes the same format as the Newbies but is only open to members who joined in 2022, last year's Newbies. This competition will be held on **Wednesday the 3rd April 2024**. Again, you should already have received an invitation and again, interest is fierce. So sign up at the bar to secure your place.

Having enrolled all these wonderful new members has in fact caused us a bit of a problem. Obviously, they want to come to as many roll ups as possible. How else can they practice? Most times there is no problem with rink availability BUT at 12:30 pm on Tuesdays and Fridays, our busiest days, they struggle to find a rink to practice or roll up on. Priority has to be given to County League and County Matches and we have an ongoing commitment with the NHS who take one rink on Tuesdays. What happens at this time of the year is that members are arranging their Championship games on or during that 12:30 spot. The Club has therefore reluctantly decided that:-

NO CLUB COMPETITIONS CAN BE PLAYED AT 12:30PM on Tuesdays or Fridays.

We do not want to discourage new bowlers from rolling up or practicing and it is financially beneficial for the club to maximise rink availability. If you have already booked that slot for your match, **please try to rearrange it.**

Whilst our Handbook shows which rinks are available throughout the season, as this goes to print in August some of the spaces shown as vacant, are subsequently taken up with other matches so **ALL members should therefore check the BOWLS DIARY which is situated on a table on the greenside of the bar adjacent to rink 1 and also the dry wipe board to the right of the green adjacent to rink 4.** Thank you for your understanding and cooperation.

It has be noticed that some **members or visitors are wearing ordinary trainers on the green. Only flat soled shoes/trainers with no tread, or bowls approved shoes, are allowed.** The green is our biggest asset and any shoe with a tread damages the surface. Likewise, please do not wear your bowls shoes outside of the Club or come to the club wearing your bowls shoes as you could bring in oil, grease and dirt which again can damage the green. We had an incident only last week when we found a large area of chewing gum stuck to the carpet. This was obviously stuck the sole of someone's shoe. So please be careful and change into your bowls shoes in the changing room.

Raffles and Draws

Our first **free membership raffle** starts on Monday 27th November. For just £1, you could win a year's FREE membership. Depending on the response from our members, we hope to hold 3 of these raffles but as usual, **YOU HAVE TO BE IN IT TO WIN IT**, Please buy your tickets at the bar.

We also hold a Christmas Raffle which will start in December. If you would like to donate **new good quality prizes or vouchers**, please bring them to the Club as soon as possible for Bob's attention. This is nothing to do with the Gala Raffle, Tombola or White Elephant Table so any donations for the GALA event should not be bought to the Club until after Christmas please.

Coaching, guidance and etiquette

There was an indifferent response to our proposed Etiquette Sessions. Only 3 members registered and received the necessary training. The Etiquette Team who now wish to be called the **TRAINING** Team, gave up several valuable hours putting together a comprehensive and enjoyable program which all members, new and old, would benefit from. They addressed most if not all of the bad habits we have all fallen in to over the years. Whilst we pride ourselves on being the friendliest club around and in fact we encourage friendly banter, we must not lose sight of the fact that we are predominantly a bowls club and some members and certainly members from visiting Clubs, do take the game **very** seriously. Some of the behaviour on the greens would be considered unacceptable elsewhere so all we ask is for you to consider other players and keep the banter and friendly chats on and off the green, under control. It might be because of this that we possibly do not perform as well in County or important matches as we should, because serious players demand better behaviour around them to help them concentrate on the game? Everyone, me included, should put their names down for a 1 hour session which will only benefit them and the Club going forward.

From the beginning of next season this will be obligatory for anyone joining the Club. In the meantime, please support the team and contact one of the following team members if you are interested.

Karl Bunyan	Sandra Dupuy	Alan Baylis
Steve Simson	Bernice Gilbert	Mark Newman
	Darrell Witek	

There has been quite a lot of interest from members wishing to embark on marking and coaching courses. Ian has made enquiries about the availability of these courses which are in high demand. He has found a bowls

approved marker who is willing to come to the Club to carry out the necessary training. Our problem again, is rink availability during the season. Ian and I will be discussing this with Bob over the coming days to assess the feasibility of holding a course at Ilford. We would love to hold one here but we might not be able to fit one in. Coaching courses are a lot more difficult to find. The ones held at Falcon IBC in Chelmsford are pretty much booked up until April. Coaching courses are held over 4 days. Two days the coaching is carried out over Zoom and the other two days at Falcon. If Ian can negotiate a sensible price, the Club might consider sponsoring two members if there is any interest. Once we know exactly where we stand on both types of courses, we will survey the members to find out who are interested. Watch this space for further information.

We do have some members who are already qualified coaches so anyone interested should contact the office for contact details. The Club will continue to offer basic training to any member who is interested. This will be carried out by our more experienced bowlers but as they are not insured for mishaps, training will be at the trainees own risk.

To conclude this section, whilst our Club is regarded as one of the friendliest in the area, everyone is reminded that verbal, psychological or physical abuse and unacceptable racial, sexual, homophobic or religious behaviour will not be tolerated. The Club take this very seriously and will take appropriate action to deal with the perpetrator(s). What is a casual comment or remark to you, might be taken as offensive to others, so please be careful how you treat fellow members, Club Officers and staff. If you have an issue with another member, please report this to the Club Manager, Bob Hayter or any member of the Board of Directors. They will take any action which is appropriate.

Dress Code

Many hours have been spend by the Management Team and myself to address the objections to our existing dress code. This initially resulted in us conducting a Mailchimp Survey to all members with an email address.

The deadline for the dress code survey expired on the 31st October and there have been no further responses.

The results of the survey were as follows:-

Of the 121 responses, 114 were in favour of us having a dress code and just 7 against. However, quite a few other members made some sensible suggestions on how the code could be improved to appease all.

I have analysed and re-analysed those replies received and have made final revisions to the dress code policy as promised, incorporating as many of the suggestions as possible. The replies received fell into two main categories. What would be considered acceptable clothing and what colours should be allowed.

Based on these assumptions and after much discussion with Bob, the Management Team unanimously approved the latest proposals which will now be accepted as the Club's dress code. Full details have already been emailed to all members and posted on both notice boards. We know not everyone will be satisfied with the outcome but we hope that all will comply with the results and adhere to the policy we have approved.

Quiz Night

Many thanks to Bob and Sandra Hayter for putting on another epic quiz. We raised an awesome sum of money for this year's charity Tracy's Trust and the evening was enjoyed by all.

However, Bob expressed concerns over the lack of committee members present and the lack of help he received in setting up and clearing up the Club. If future quizzes are not better supported by the Management Team and the members, this may well be the end of this traditional and successful fundraising event. Bob works tirelessly for the Club but he cannot do everything on his own so please offer your support.

Club Website

If you have any articles of information about the Club or about bowls in general, please feel free to speak to Karl and if it is appropriate, Karl will try to incorporate the information on to the website. Karl can be contacted by email at Karl.Bunyan@iibc.uk.

If you wish to take a look, the website address is: - www.iibc.uk

Charity Football Bowls Competition

The response for a Charity Football Bowls Competition was amazing. Over 60 members wanted to take part. This event is being organised and run by Brian Yershon and will take place on **Wednesday 28th February 2023**. Brian has had to make some difficult decisions about who and who cannot play but emails have already been sent out to the successful applicants inviting them to sign up and pay their entrance fee. If you need more information about this competition, please contact Brian and not Bob or I.

Gala

Arrangements for our main event of the season are progressing well. We need to sort out this year's catering which is likely to be a sit down meal rather than a finger buffet. Further details can be seen in news from the Board room and more information will be released in the coming weeks. Please make a note of the date (10th February 2024) as we would like as many members as possible to attend to support the Club and to help with the many duties on the day such as meeting and greeting, tidying up, promoting and selling the raffle, tombola and white elephant table and generally helping out. You are all welcome to participate in the meal when the costs have been calculated but even if you can just come to the club for a couple of hours that would be most welcome.

Over 60's Matches, friendly matches and Teams

Please keep an eye on the notice boards for details of County League and interclub matches. If you have been chosen to play in one of these prestigious matches, please tick off against your name. If you cannot play, you must notify the appropriate team Captain.

Only enter for a weekend friendly match if you are able to play. Too many people pull out at the last minute which causes the organisers a lot of hassle. You are also stopping other players from playing who would be available but might not have been pick for that particular match.

You should also check your pigeon hole post box for notes and communications as sometimes this is the only way members can keep in touch with one another.

Also watch the TV advertising screen for important notes and information.

Just a reminder, there is still a lot of COVID around. If you feel unwell, please do not come to the Club. Take a Covid Test and self-isolate if positive. Thank you.



If you know of any member who does not have access to emails, please let us know who they are and we will place a copy of this newsletter in their pigeon hole/mail box. This is situated adjacent to the entrance to the lounge.

Members are also reminded to check to see if there are any communications waiting for them in their mail box from the Club, their Team Captain or another member.

We encourage you to contribute to the newsletters. This is your chance to voice your constructive opinions and ideas, have your say in running and improving the club and suggest fundraising thoughts. You might have some helpful ideas or just some articles of general interest.

Please send your articles in PDF or Word Format

To Secretary@iibc.uk

Leagues for the 23/24 Season

Anyone wishing to play in a league this season, please complete the form at the bar and we will put you in touch with a Team Captain. There are still some places available.

Team Captains, if you are short of players, LOOK at the list. There are some pretty good new members, itching to get a game.



Green Fee Vouchers

The cheapest way to pay your green fees!

Buy 20 vouchers get 1 free

Buy 40 vouchers get 2 free

Buy 50 vouchers get 3 free

Vouchers are not valid for weekend games or club championship, pairs, triples or four's matches which cost £4 per person.

However, they can be used for club championship **SINGLES** matches

Vouchers are not valid for County games.

Vouchers cannot be used to purchase food and/or drink.

Vouchers cannot be used to offset fees.



News from the Board Room

Minutes of IIBC Club Management Team (MT) Meeting 21st November 2023 - 12:45

IMPORTANT REMINDER

THESE MINUTES ARE HIGHLY CONFIDENTIAL. THE CONTENTS ARE NOT TO BE DISCUSSED WITH ANYONE OUTSIDE OF THE MANAGEMENT TEAM.

In attendance

Sandra Dupuy	Ken Spicer	Sandy Dron	Pat Brown
Jack Matthews	Alan Jaye	Bob Hayter	Karl Bunyan
Sonia McDonald	Steve Klein	Bernice Gilbert	Melvyn Cohen
Ian Treleaven	Tony Seago	Phil Fagelson	Darrell Witek
Bob Kane	Alan Bayliss	Ian Dunn	Vince Allen

Apologies Received

Harry Musaphia	Marion Bond	Eric Brown	Steve Simpson
Mark Newman			

Non-Attendees or not invited to this meeting

Brian Powell	Gerry Gillan		
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1. **Apologies Received** – See above
2. **Membership Reports**
 - a. Latest Membership count – Bob Hayter reported that we now have 329 members including the 41 new members who have joined this year to date.
3. **Dress Code**
 - a. A proposal to change the existing dress code regulations was proposed by Alan Jaye and seconded by Bob Hayter.
 - b. A copy of the new dress code recommendations was distributed to all management team members prior to the meeting.
 - c. The revised dress code as distributed, was approved unanimously by all present and will now be circulated to all members. A copy will also be put on the main notice boards
4. **Financial and Staffing Reports**
 - a. Whilst our financial position is stable, we have to factor in the rising cost of gas and electricity and other general expenses which will rise substantially in 2024 when our fixed term contracts ends.
 - b. With the volatile interest rates, AJ agreed to review our fixed term account with Virgin Money when the contract period ends and will keep an eye out for better rates elsewhere.
 - c. Sandy Dron again thanked Alan and Bob for all their hard work setting up and monitoring the finances of the Club and for their prudent spending habits.

5. Staffing report from Bob Hayter

- a. Bob Hayter advised that sadly Steve Simpson had decided to stand down from bar duty at the end of the year. Thanks were given to him on behalf of the club, for all his work over many years of loyal service.
- b. This means that it might be necessary to enrol further help in the New Year, to cover periods such as evenings and weekends. Bob Hayter to review the situation as necessary.
- c. Tony Seago respectfully asked his bar colleagues to refrain from entering or playing in matches when they are supposed to be on bar duty. Doing both, is detrimental to the club and to the team they are playing in. This is particularly important at busy times such as Tuesday evenings when we host several outdoor clubs in the Outside In competition.

6. Events, Fundraising, Sponsorship, Publicity and Charity

- a. Quiz Night
 - i. Bob Hayter held one of his legendary quiz nights on the 18th November 2023 and it was another great success.
 - ii. Bob Hayter was disappointed that apart from Tony Seago and Eric Brown who helped with bar duties, no other Management Team members came or offered to help. Arranging these evenings takes a lot of time and effort and it is imperative that Management Team Members support the events and help set things up if Bob is to hold further quizzes in the future.
 - iii. Sincere thanks to Glenn and Jacquie Stephens for supply the rolls to supplement the food.
 - iv. The evening raised £241 for our Charity Tracy's Trust.
 - v. This means that the total raised for our charity so far this season is £429.
 - vi. Thanks were expressed by Bob to Tony and Eric for their help and Alan Bayliss gave thanks to Bob and his wife Sandra for all their efforts, particularly on the evening.
- b. The free membership raffles will start at the beginning of December. The winners will each receive 1 year's free membership.
 - i. The number of raffles will depend on the interest shown.
- c. Lottery – The lottery was won this session by Sandra Hayter who took away a healthy £799. Bob said he would throw in a £1 to make it up to a round figure!
 - i. In the 3 years the lottery has been going, we have raised over £1000 for the Club.
 - ii. New members are welcome to join the next lottery session which starts now. Please ask Mo at the bar for further details. Already 12 new lottery members have signed up.
- d. Our Target Bowls Competition will resume at Christmas, subject to enough interest from the members.
- e. Sponsorship
 - i. Steve Klein is in negotiations with local Estate Agents regarding sponsoring the Club or some of its events or competitions.
 - ii. If you know of anyone else who wishes to sponsor us, please give your details to Steve Klein who will follow this up on your behalf.
 - iii. The advertising screen in the lounge has generated some interest amongst members. This system is updated regularly with important information about club rules, events and items of interest so please read the screen if you are in the lounge. Also do not forget to check your pigeon-hole post box situated near the entrance to the lounge. Members wishing to contact you can leave messages and fixture lists etc. for you to collect.

7. Gala Day – Saturday 10th February 2024 and other events

- a. Our major event of the season, and our biggest fund-raiser, our Gala, will be held on the 10th February 2024 and we would appreciate as much help on the day from the Management Team and the members. Please anote your diaries accordingly.
 - i. Guest of Honour
 - ii. Alan Jaye wrote to the Head Teacher of Oaks Park School inviting her to attend our Gala accompanied by her head boy and head girl. Disappointingly, no response has been received to date. AJ to follow up on this.
 - iii. AJ, Bob and Steve Klein will be meeting up with the caterer very soon to agree the menu for the day.

- iv. It is probable that this season, we will provide a sit down meal rather than a finger buffet as this will prevent attendees standing by the kitchen door and pouncing on the waitresses as they come out.
- v. Bowls Wear Direct have agreed to attend as our appointed bowls wear suppliers.
- vi. Lexus, our sponsors, will attend with two cars on show.
- vii. Pat Brown and her team have agreed to organise the raffle, tombola and white elephant table.
- viii. Members to be asked to bring their donations of gifts for the raffle/tombola or White Elephant table to the club **BUT not before Christmas please.**
- ix. Volunteers will be needed on the day to staff the car parks, tidy up, help the caterer, meet and greet the players, our members and guests and a variety of other essential duties. A list will be put up in the club, nearer to the event.
- x. Bob to invite last year's clubs to participate.

b. Christmas Raffle

- i. This is in addition to the Gala Day Raffle. Please bring your donations of gifts for the **Christmas raffle only**, to the Club as soon as possible.
- ii. These should be good quality NEW items rather the sort of things we expect to receive for the Gala day tombola or White Elephant Table. If no gifts are donated, we will have to buy suitable gifts out of the Club's funds so please give generously if you possibly can.

8. Leagues and Match Reports

- a. The Leagues are running quite well but there have been a few cancellations due to team captains not being able to get a team together on the day.
 - i. Team Captains, if you are short of players, PLEASE look at the list of available players looking for a game in a league. We have over 40 new members, not all novices who would dearly like to take part in our leagues. There is no excuse for a team not turning up due to a lack of players in the squad and you cannot rely on a spare member who just happens to be sitting in the lounge.
 - ii. For members not already in a league, it's not too late to sign up. There is a list at the bar for any members who wish to join one of our leagues. Please enter your name if you are interested and one of our team captains will be in touch, subject to availability.
- b. Markers
 - i. It has been brought to our attention that members are asking new and inexperienced bowlers to mark championship games for them. With respect to the NEW markers who were asked, there is more to marking a game than standing at the head and shouting 18" short etc.
 - ii. A marker should have at least 2 years bowls experience and must be aware of the rules and the etiquette of the game. They must know how to measure, how to use callipers when necessary and what to do when a bowl goes into a ditch etc. Our Assistant Secretary Ian Dunn is making enquiries about Marking Courses and will come back to us with his findings.
 - iii. There is a list of qualified markers on the notice board. If you are experienced and want to, you can add your name to that list so that anyone who needs a marker can get in touch.
- c. Outdoor Indoor League is running well but there are some clubs running behind in their matches. These clubs need to catch up soon else games may be cancelled and points lost.
- d. Friendly Matches
 - i. Congratulations to the women for beating our men last week. No hard feelings from the men despite a lot of sulking!
 - ii. The Weekend Friendly matches are generally oversubscribed which is good for the Club if not the players. If you put your name down for a match, please ensure that you are available to play. If you cannot play, please contact Sonia or Ken (or the match organiser) as soon as possible so that they can find a replacement.
 - iii. Not everyone gets selected but the organisers do their best to ensure that games are evenly allocated.
 - iv. The forthcoming match against Elm Park has been cancelled by Elm Park due to lack of players.

- v. Ken Spicer gave a vote of thanks to Sonia McDonald for all her hard work in arranging these games and ensuring they run smoothly.
- e. The Bob Kane Newbies Competition
 - i. As we now have over 40 new members, we will be holding another Newbies Competition on Wednesday 27th March 2024. Invitations have already been sent out to any eligible player who joined the club in 2023, whether experienced or not.
 - ii. Please give your name to one of the bar staff and pay your £10 entrance fee as the places will be allocated on a first paid basis
 - iii. If you feel that you qualify for this competition but have not received an invitation by email, please contact Alan Jaye.
 - iv. We are delighted to advise that Bob Kane has agreed to sponsor this competition and a trophy will be bought in recognition of this. Thank you Bob.
- f. The Class of 21/22 competition
 - i. We have now decided to run this competition again in 2024. We have sent out invitations to all eligible members who played in last year's Newbies Competition or who joined the club in the 2021/2022 season.
 - ii. The competition is limited to 32 players and will be held on Wednesday the 3rd April 2024.
 - iii. Please give your name to one of the bar staff and pay your £10 entrance fee as the places will be allocated on a first paid basis.
 - iv. If you feel that you qualify for this competition but have not received an invitation by email, please contact Alan Jaye.
- g. NEW Charity Football Bowls Competition
 - i. Further to the Mailchimp Survey we held, Brian Yershon's Charity Football Bowls Competition has been approved and will be held on Wednesday 28th February 2024. **Please be at the club by 12:30 for a prompt 1:00pm start** as there are leagues games starting at 6:30 pm.
 - ii. Over 60 members expressed a wish to take part and Brian has had to take some difficult decisions as the competition is limited to just 32 players.
 - iii. To partly overcome this he is splitting the teams so that players will get a minimum of two games on the day.
 - iv. Anyone eligible should have received an invitation to play.
 - v. Players will be given permission to play in club football shirts on the day.
 - vi. Please give your name to one of the bar staff and pay your £10 entrance fee as the places will be allocated on a first paid basis.
 - vii. Any queries about this event should be addressed to the organiser, Brian Yershon who can be contacted by email at Yershon@aol.com. Please do not contact Bob as he will not be able to answer your questions on this occasion.
- h. County League and Over 60's and other matches
 - i. Our women were sadly beaten in the first County League ladies game.
 - ii. The men fared a little better in the Over 60's league with our A team winning 2 games.
 - iii. The B team start their campaign on the 28th November against Rayleigh
 - iv. There have been wins in the Denny Plate notably against Glebelands and HAVERING
- i. County Delegates Report – Bob Kane
 - i. Bob Kane sent out two County Delegates Reports. There were no comments or matters arising.
 - ii. With the women and gents sections now amalgamated, getting a County game is more difficult.
 - iii. Bob Kane is trying to get the County to arrange more games but not having much success at the moment.
 - iv. The County Roll has been adjusted and the Management Team were advised.
 - v. There was a discussion on how to get on the County roll which is much more difficult now that the women and gents divisions have been combined. Full details can be found on page 80 of the Essex County Handbook.

9. Coaching and Etiquette

- a. Karl Bunyan updated the Team regarding the progress of the Etiquette training. He was disappointed with the uptake of the sessions.
- b. He expressed concern that not everyone could find time on a Wednesday afternoon to attend a session.
 - i. The Club's problem is finding time on other days as the rinks are fully booked at this time of year with championship matches and County games and an increased demand for roll ups.
 - ii. Maybe some of the sessions could be held in the lounge rather than on the green?
- c. Of the 4 sessions offered, only 2 people signed and one joined on the day.
- d. The session held was conducted by Alan Bayliss and went well, enjoyed by all and very informative.
- e. The Team had a long meeting and worked together to create the content of the sessions and there was a lot of information available.
- f. Karl and the team felt that the name '**Etiquette** Team' put members off of joining a session. From now on the Team will be called the **Training Team** and will cover a variety of bowls related do's and don'ts, etiquette and behaviour on and around the greens and the rules of bowls.
- g. **ALL** members will be encouraged to take part in at least one session.
- h. Karl and the team will put together an email/flyer promoting the sessions in an attempt to attract more members, new and old, to participate. AJ to circulate when ready.
- i. The team will also attend roll up sessions to offer their services to players who maybe do not play regularly in leagues or matches.
- j. From next season, all new members will be required to attend at least one of these training courses where they will learn the etiquette of bowls rather than just how to play. Knowing what to do on and off the green is an important part of the game.
- k. Coaching and training can be carried out at the club on a Wednesday afternoon subject to rink availability and by arrangement.
- l. The Team consists of, **Mark Newman, Darrell Witek, Alan Bayliss, Karl Bunyan, Steve Simpson, Bernice Gilbert and Sandra Dupuy** and their names will be mentioned in any future emails or correspondence related to this subject so that any member wishing to sign up or speak to a Team member, knows who to contact.
- m. Coaching – The club will look into the cost of sending one or more members on a level one coaching course. Subject to the costs involved and the availability, the Club may support a coaching course financially.
- n. Maybe there are evening courses available?
- o. It was also suggested that we might be able to get sponsorship or a grant to send one or more members on a course? Steven Klein to look into Sponsorship. Alan to look into possible grants.
- p. Ian Dunn to look into the cost of Coaching and Marking courses and report back.

10. Health, Safety & Security

- a. There was no response to our appeal for more first aiders. We will continue asking for anyone interested and looking for available courses.
 - i. The importance of this was evident at the end of the meeting when one of our members was taken ill on the green with suspected heart problems. Vince Allen and Alan Jaye, both qualified first aiders, attended to the member and kept him comfortable until the paramedics arrived. I am pleased to report that our member has recovered but is undergoing tests for a non-heart related problem.
- b. Ian, Vince and Bob carried out further risk assessments and one or two minor problems came to light. All have, or are about to be, resolved.
- c. Further risk assessments will be done on a monthly basis.
- d. Bob Kane continues to carry Cosht assessments on products used and these are filed accordingly.
- e. The fire alarm was tested and will be tested again throughout the season. Players will be warned in advance but will be expected to evacuate so that the H&S Team know what to do in a real emergency. All members are asked to cooperate.
- f. In the event of a fire, all able bodied members must try to ensure that less able, deaf or partially sighted members are warned to evacuate, as long as they do not endanger their own lives.

11. IIBC Website

- a. Karl Bunyan advised that the website is up and running.
- b. Bob Hayter to report the results of important matches so that Karl can add to the website.
- c. AJ to forward copies of the Newsletter for inclusion on the website.
- d. Anyone wishing to look at the website should enter www.iibc.uk in his or her web browser.
- e. If you have anything of interest to club members, please send your content to Alan Jaye at info@iibc.uk. or to Karl at Karl.Bunyan@iibc.uk

12. Maintenance

- a. It has been noted that there are several potholes in the car park. Despite best efforts to repair, they continue to reappear, mainly due to crows who peck the lime out of the tarmac or cement used thus weakening the filling used.
 - i. Bob Hayter advised that as the Club has to spend a certain amount of money each year to lessen the impact of Corporation Tax, he would be looking at the cost of completely resurfacing the entire car park. This is likely to be quite expensive but necessary work.
 - ii. Tony Seago pointed out that there was an area of subsidence in the car park which has to be addressed as well
- b. The large potholes outside the entrance to the Club's car park were reported to Redbridge Council on a Wednesday evening at 10:50pm. We were amazed to find a pothole repair crew on site by 10:00am the following morning. Whilst the standard of work is quite poor, you cannot fault the Council on their response time.
- c. The problem of parking outside the entrance to the club continues.
 - i. AJ to ask the Council if they can put double yellow lines and hatchings across the access road. This might not stop school parking but it could be a deterrent.
- d. Ian Treleven continues to keep the gardens neat and tidy but Bob Hayter asked for volunteers to help clear the moss from the pathways and gutters surrounding the Club.
 - i. The results of the Electric Vehicle Charging point's survey indicated that there was little interest from our members for us to install any charging points. Added to that the cost of installation was excessive. The Board decided not to progress with this idea.
- e. With the influx of so many new members, everyone are requested to park considerately between and not across the white lines.

13. Welfare

- a. A card of condolence was sent to Jacque Stephens on the tragic loss of her brother.
- b. A card of condolence was sent to Linda Shepherd on the loss of her husband. The funeral will be held on Wednesday 29th November at 11:00am at Forest Cemetery Hainault.
- c. Condolences also to the families of Ron Williamson and Mike Wyburn who passed away recently.
- d. AJ asked that a get well card be sent to Mark Lenchner who has been seriously ill.
- e. If you know of anyone else who is suffering ill health or has been hospitalised, Please let Sandra know.

14. Any other business

- a. Several complaints were made by members turning up for roll ups on Tuesdays and Fridays in particular at 12:30, are finding the rinks occupied by Championship matches. If you are planning to schedule one of these matches, PLEASE try to avoid the 12:30 time slot as this is the only time that less experienced bowlers get a chance to practice. Bob will reserve some rinks for roll ups only.
- b. Jack Matthews advised that Sunday League games had been reduced to 2 hours and will finish at 12:00 noon rather than 12:30pm.
- c. Bob Hayter announced that with great disappointment, he has had to cancel his planned trip to New Zealand in February 2024 for personal reasons. Our commiserations were offered and we all hope that Bob and Sandra will be able to rebook the trip in the near future.



Please support
Our chosen Charity this year
Tracy's Trust

Please give generously to this fantastic cause.

NEW MEMBERS ALWAYS WELCOME
CALL 020 8597 6040 or 07505 171682 or email
INFO@iibc.uk

Free guidance will be available by arrangement

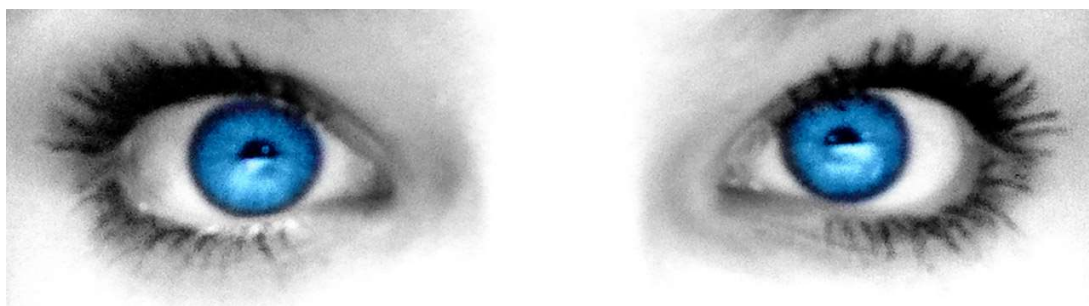
If you have any bowls or bowls equipment for sale, please draft out an advert and we will try to place this on one of the notice boards. A donation to our chosen charity would be expected on completion of a successful sale.

If you notice any hazards or dangerous objects or areas of the club, please report it to the office immediately. Every member has a duty of care to comply with our Health & Safety Policy for their own safety and for the good of the Club and all its members. A copy of the policy is available from the office on request.

**PLEASE MAKE SURE YOU ARRANGE AND PLAY YOUR
CHAMPIONSHIP MATCHES BY THE DUE DATE ON THE
COMPETITIONS LIST!**

**IT IS UP TO THE CHALLENGER TO MAKE THE
ARRANGEMENTS AND IF NECESSARY SUPPLY THE
MARKER**

Please keep an eye



**on the notice boards for details of forthcoming events or
competitions and do not be afraid of entering our weekend
friendly matches.**

**Also remember to check your Pigeon Hole/Mail Box to see if
you have any mail from other members or the Club.**

**Also look at the scrolling TV screen in the lounge next to the
bar.**

**Important messages are regularly updated with information and
advice from the Club Management.**

IMPORTANT NUMBERS

Club Telephone Number - 020 8597 6040 (only during the playing season)

Club Email address - info@iibc.uk Website - www.iibc.uk

Facebook - <https://www.facebook.com/groups/IlfordIBC/>

Club President and County League Secretary - Pat Brown - 01708 556148

Club Chairman & Membership Secretary - Sandy Dron - 01708 347492

**Club Manager, Treasurer, Competitions Secretary, League Secretary and Bar Manager
- Bob Hayter - 07505 171682 - Bob.Hayter@iibc.uk**

Maintenance Team - Eric Brown, Darrell Witek, Melvyn Cohen, Tony Seago, Steve Simpson and Ian Treleaven

**Director of Publicity & Sponsorship - Steven Klein - 07771 720620
srk48klein@gmail.com**

**Director of Membership Development - Jack Matthews - 07971 748372
jackmatthews99@gmail.com**

Director & Press & Communications Officer - Gerry Gillan - 07572 616868

Director of IT - Karl Bunyan - 07947 133778 - Karl.Bunyan@iibc.uk

**Welfare Director, Ladies Secretary and Ladies County Delegate -
Sandra Dupuy - 07545 544966**

Ladies Captain - Sonia McDonald - 020 8491 9566

Ladies Vice-Captain - Bernice Gilbert - 07581 236011

Bar staff - Mo Leung, Tony Seago, Mark Newman, Eric Brown, Steve Simpson, and Alan Bayliss

**Hon. General Secretary, Men's Section Secretary and Health & Safety Coordinator
Alan Jaye - 07722 240237 - Alan.Jaye@iibc.uk**

**Director & Assistant General Secretary
Ian Dunn - 07930 714178 - Ian.Dunn@iibc.uk**

Men's Captain - Ken Spicer - 07989 309114

Men's Vice-Captain - Mark Newman - 07984 085826

Health & Safety Team

Bob Kane, Darrell Witek, Ian Treleaven, Vince Allen, Bob Hayter, Alan Jaye, Ian Dunn
Our Contact at Croner Health and Safety Consultants is Kevin Towler 0844 728 0181



Club President - Mrs Patricia Brown
Director of IT - Mr Karl Bunyan
Chairman & Membership Secretary - Mr Alexander Dron
Director & Assistant Secretary - Mr Ian Dunn
Director of Welfare and Safeguarding - Mrs Sandra Dupuy
Director & Over 60's B Team Manager - Mr Philip Fagelson
Director of Press & Communications - Mr Gerry Gillan
Director & Hon General Secretary - Mr Alan Jaye
Director of Publicity & Sponsorship - Mr Steven Klein
Director of Membership Development - Mr Jack Matthews
Director of Maintenance and Gardens - Mr Ian Treleaven

County League Representatives

County League Secretary - Pat Brown	County League Selector - Brian Powell
County Delegate - Sandra Dupuy	County League Selector - Mark Newman
County Delegate - Robert Kane	County League Selector - Alan Bayliss

Club Manager, Fixtures Secretary, Match Secretary and Treasurer

Mr Bob Hayter

020 8597 6040 during the

07505 171682

Bob.Hayter@iibc.uk

Training Team

Karl Bunyan	Sandra Dupuy	Alan Bayliss	Steve Simpson
Mark Newman	Darrell Witek	Bernice Gilbert	

NEW WEBSITE - [HTTPS://iibc.uk](https://iibc.uk)

FACEBOOK - <https://www.facebook.com/groups/IlfordIBC>

Club address - Ilford & District Indoor Bowls Club Ltd
Perrymans Farm Road, Newbury Park, Ilford, Essex, IG2 7LX

020 8597 6040

Info@iibc.uk